

**MINUTES OF THE RULES & ORDINANCES COMMITTEE**  
**November 5, 2018**  
**East Conference Room**

**Present:** Councilmembers George, Litten & Rader

**Also:** Human Resources Director Yousefi, Law Director Butler, and Councilmember Bullock

**Call to Order:** 7:10 p.m.

**ORDINANCE NO. 38-18** – AN ORDINANCE repealing Section 149.16, Military Leave; Compensation, of the Codified Ordinances of the City of Lakewood and enacting a new section in its place to conform this section to Section 5923.05 of the Ohio Revised Code.

Director Butler explained that Chapter 149 of LCO lays out how employees get paid if they must take military leave. Recently a City firefighter who is also in the military reserves notified the City of a discrepancy between the Ohio Revised Code and the Lakewood Codified Ordinances. The Law Department reviewed the matter and agreed with the conclusion that there is a discrepancy. The State version of the Code clarifies that a firefighter's full work month is equal to seventeen 24-hour shifts.

Director Butler explained that the purpose of the Section is to make whole employees who are called for military deployment but not for there to be a windfall. He walked through the changes in 149.16. The abovementioned changes are outlined in 149.16 (f).

Director Yousefi stated that this is the first firefighter/EMT in ten years she has encountered who is also a reservist. There are 3 reservists in the Police Department and a few in Public Works.

The administration stated that the City would not have authority to deviate from the state Code in this instance.

Motion by Councilmember George, seconded by Mr. Rader to recommend adoption of Ordinance 38-18 to full Council.

All members voted in favor. Motion passed.

Rules & Ordinances Committee adjourned at 7:17 p.m.