

Meeting of the Lakewood Civil Service Commission  
Held Remotely  
Municipal Building  
12650 Detroit Avenue  
August 6, 2020, 5:00 p.m.

Meeting called to order at 5:04 p.m.

Present: Commissioners, Maria Shinn, Ken Kowalski and secretary, Jeannine Petrus

Also present: Jen Swallow, Asst. Law Director, Chief Dunphy, Claudia Dillinger, HR Director, Scott Koehler, Mark Koehler, Jeremy King, Chief Woo

Reading and disposal of the minutes from the regular meeting held on July 9, 2020.

Motion by Ms. Shinn second by Mr. Kowalski to approve the minutes as amended of the regular meeting on July 9, 2020 without the necessity of a reading.

Ayes: 2 Nays: 0

Old Business:

1. Appeals to the Fire Captain Assessment Promotional

All parties that may give testimony were sworn in by Ms. Swallow. Ms. Shinn and Mr. Kowalski gave the floor to Chief Woo who gave his testimony and answered various questions that the commissioners asked. Many of the questions were regarding the scoring and if an assessor could in one way or another influence the scoring. Chief Woo explained the scoring process in depth with the commission as well as addressing follow-up questions the commission members and Ms. Swallow had.

The appellants were given the opportunity to ask questions of Chief Woo and in general the comments and questions were regarding the perceived conflict of interest and ways that this might be addressed prior to the exam. Ms. Swallow addressed all those in attendance regarding the meaning of a conflict of interest. Mr. Kowalski stated that he feels there needs to be some form of mechanism in place to avoid even the perceived conflict of interest.

New Business: none

Motion by Ms. Shinn second by Mr. Kowalski to adjourn the meeting.

Meeting adjourned at 7:22 p.m.

These minutes have been approved and filed as submitted on September 10, 2020.

  
Secretary