

Meeting of the Lakewood Civil Service Commission  
Held Remotely  
Municipal Building  
12650 Detroit Avenue  
May 14, 2020 at 5:00 p.m.

Meeting called to order at 5:04 p.m.

- I. Present: Commissioners, Maria Shinn and Ken Kowalski and secretary, Jeannine Petrus

Also present: Jen Mladek, Asst. Law Director, Chief Malley and Chief Dunphy

- II. Reading and disposal of the minutes from the regular meeting held on April 9, 2020 and special meeting held on April 16, 2020.

Motion by Ms. Shinn second by Mr. Kowalski to approve the minutes from the regular meeting held on April 9, 2020 and the special meeting of April 16, 2020 without the necessity of a reading.

Ayes: 2 Nays: 0

- III. Old Business. **None**

- IV. New Business

1. Request to appeal a disqualification from the Police eligible list.

The commission members and Chief Malley reviewed Mr. Cistone's request to review his disqualification. Chief Malley presented some additional information for the commission to consider. Mr. Cistone was invited to appear remotely and was given all of the information to sign into the remote meeting. Mr. Cistone did not join the meeting.

Motion by Mr. Kowalski second by Ms. Shinn to affirm the disqualification of Nicholas Cistone in accordance with Article 12, Section 1204 (G) of the City of Lakewood Civil Service Rules and Regulations.

Ayes: 2 Nays: 0

2. Appeals to the Fire Captain written examination held on May 1, 2020.

The commission members reviewed the appeals as well as the recommendations from Mr. Talcott.

Motion by Ms. Shinn second by Mr. Kowalski to deny the appeal to questions 2, 24, 34, 52, 54, 57, 67, 70, 72, 115 and 166 and consider the keyed answer as the only correct answer, change the answer to question 180 to D as the only correct answer and accept double keyed answers to questions 60 and 61 of the Fire Captain promotional written examination.

Ayes: 2 Nays: 0

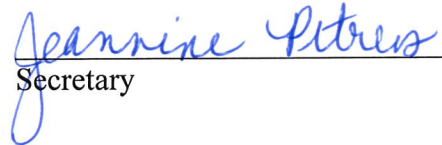
3. Discussion regarding the salary survey results. (emailed on April 17<sup>th</sup>)

Discussion regarding the results as well as the past recommendations. The commission believes that the COVID-19 pandemic and its effect on the city finances should be taken into consideration when presenting the recommendations to city council. Mrs. Petrus will work on a draft for the commissioners to review and make any changes before our next meeting.

Motion by Mr. Kowalski second by Ms. Shinn to adjourn the meeting.

Meeting adjourned at 6:55 p.m.

These minutes have been approved and filed as submitted on June 11, 2020.

  
Secretary