A RESOLUTION to commit to participation in and promote participation in the 21 Day Racial Equity and Social Justice Challenge program designed to build social justice habits, particularly those dealing with issues of race, power, privilege, and leadership.

WHEREAS, systemic, institutional racism and discrimination causes extensive psychological, physiological, academic and economic harm to all members of the community, and;

WHEREAS, people are often unaware of their own internalized racial biases and prejudices, and how they negatively impact their thinking and decision-making, and;

WHEREAS, governmental leaders bare a particular responsibility to identify and work to address their own areas for growth to ensure that they are prepared to lead with anti-racist intention, and;

WHEREAS, Lakewood residents have expressed, and city leaders share, an urgent desire to ensure that our community continues to march toward an inclusive, diverse, and socially just future. Now, therefore,

BE IT RESOLVED BY THE CITY OF LAKEWOOD, OHIO:

Section 1. That this Council does hereby declare that, prior to January 1, 2021, each member shall fully participate in and complete the 21 Day Racial Equity and Social Justice Challenge as presented by the Cleveland YWCA.

Section 2. That this Council recognizes and commends the Mayor’s intention to commit herself, her Directors and Chiefs, and other administrative team members to do likewise.

Section 3. That this Council invites all residents to visit the YWCA of Cleveland’s 21 Day Racial Equity and Social Justice Challenge website for more information on the program and to participate.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this Council, and that all such deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

Adopted: 6/15/2020  
PRESIDENT

Approved: 6/16/2020  
MAYOR