

## **FAIR EMPLOYMENT WAGE BOARD MEETING ~ 12/14/06**

In attendance: Committee members Chairman Ken Kowalski, Mark Davis, John Sweo, and Terry Novak

Also in attendance: Assistant Law Director Jennifer Mladek and Purchasing Manager Kim Smith.

Meeting began at 6:00 p.m.

Motion by John Sweo, second by Terry Novak, to approve the January 23, 2006 Minutes. All members voting yea.

Chairman Ken Kowalski opened the meeting by welcoming new Board Member Terry Novak.

Chairman Kowalski asked if the ordinance on the Fair Employment Wage Board's website is up-to-date with the 2005 changes to the ordinance. Assistant Law Director Mladek said she believed it was but she would double-check.

Kim Smith reported that the living wage rate will go up on January 1, 2007 based on the consumer price index. Posters will be updated and sent out to vendors who have contracts with the City.

Purchasing Manager Smith also reported that all vendors are currently in compliance and that no investigations or applications for exemptions have been received.

Purchasing Manager Smith also confirmed that when contracts are up for renewal, vendors are notified that as part of the renewal, they will need to comply with our Living Wage Ordinance. Chairman Kowalski commented that there was then no need to send a letter discussed at a previous meeting to the Administration and Council requesting that this be done.

Chairman Kowalski asked about the temporary workers hired for leaf and refuse collection and whether those vendors were complying. Manager Smith responded that the City had not hired any temporary workers for leaf collection in 2006, only refuse collection and that those two vendors, Community Hiring Hall and Minute Men Staffing were in compliance.

Motion by Mark Davis, second by John Sweo, to adjourn the meeting. All members voting yea.

Meeting adjourned at 6:20 p.m.

Respectfully submitted,

Melissa Garrett  
Secretary of FEWB