

**DOCKET
OF A MEETING OF
THE LAKEWOOD CITY COUNCIL
TO BE HELD IN THE COUNCIL CHAMBERS
LAKEWOOD CITY HALL - 12650 DETROIT AVENUE
JULY 7, 2014
7:30 P.M.**

The Regular Meetings of Lakewood City Council shall be held on the first and third Mondays of each month at 7:30 P.M., except that when such meeting date falls on a holiday such meeting shall instead be held on the following day. A Docket and Agenda of the business proposed to be transacted by Council will be available in the Clerk's Office and both branches of the Lakewood Public Library after noon on Friday before a Council meeting.

Section 121.08 of the Codified Ordinances of the City of Lakewood establishes rules for the public to follow when speaking before Council:

ADDRESSING COUNCIL – The President may recognize any non-member for addressing Council on any question then pending. In such cases, the person recognized shall address the chair, state his or her name and address and the subject matter he or she desires to discuss. Speakers must be courteous in their language and avoid personalities. When addressed by the Chair, the speaker must yield the floor and comply with all rulings of the chair, said rulings not being open to debate. Except with permission of Council specifically given, speakers shall be limited to five minutes. No person who has had the floor shall again be recognized until all others desiring an opportunity to speak have been given an opportunity to do so.

AGENDA ITEMS PROTOCOL:

The Clerk at the beginning of the meeting will present the AGENDA ITEMS sign-in sheet to the President of Council. Speakers will be called to address Council by the Chair. A citizen must first write his or her name, address and agenda item number on the designated sign-in sheet in order to be recognized.

PUBLIC COMMENT PROTOCOL:

The clerk at the end of the meeting will present the PUBLIC COMMENT sign-in sheet to the President of Council. Public Comment will be welcomed at the end of a Council Meeting on miscellaneous issues or issues other than agenda items. A citizen must first write his or her name, address and topic on the designated sign-in sheet in order to be recognized. The forum is not designed to be a question and answer session.

- I. Pledge of Allegiance
- II. Moment of Silence
- III. Roll Call

Reading and disposal of the Minutes of the Regular Meeting of Council held June 16, 2014. Reports, legislation and communications from Members of Council, the Mayor and other City Officials.

****OLD BUSINESS****

1. Communication from Council President Madigan and Mayor Summers regarding Lakewood High School Varsity Baseball Team. (From previous meeting) (Pg. 5)
2. **RESOLUTION NO. 8746-14** – A RESOLUTION to commend Lakewood High School Varsity Baseball Team on capturing the West Shore Conference Crown. (Pg.6)
3. Committee of the Whole Report regarding Tree Task Force Recommendation Review. (Pg.7)
4. Rules & Ordinances Committee Report regarding Ordinance 23-14. (To Be Provided)
5. **ORDINANCE NO. 23-14** – Lakewood Initiative In Support Of the Movement to Amend the U.S. Constitution To Establish That Corporations Are Not People And Money Is Not Speech. (PLACED ON 1ST READING & REFERRED TO THE RULES & ORDINANCES COMMITTEE 5/19/14, 2ND READING 6/2/14) (Pg. 8)
6. **ORDINANCE NO. 1-14B** - AN ORDINANCE to take effect immediately provided it receives the affirmative vote of at least five (5) members of Council otherwise, it shall take effect and be in force after the earliest period allowed by law amending Ordinance 1-14A, adopted March 17, 2014, authorizing the Mayor (Director of Public Safety), the Director of Public Works, the Director of Law, the Director of Finance, and/or the Purchasing Manager to enter into contracts for professional services, and to advertise for bids and enter into contracts for the purchase of repair maintenance and operating supplies, services and equipment as authorized by the 2014 Appropriation Ordinance and the Administrative Code of the City of Lakewood with the lowest and best bidder or bidders or as otherwise provided by law. (PLACED ON 1ST READING & REFERRED TO THE FINANCE COMMITTEE 6/2/14, 2ND READING & RECOMMENDED FOR ADOPTION 6/16/14) (Pg. 9)
7. Finance Committee Report regarding Resolutions 8749-14 & 8750-14. (TO BE PROVIDED)
8. **RESOLUTION NO. 8749-14** – A RESOLUTION to take effect immediately provided it receives the affirmative vote of at least five members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, requesting the Cuyahoga County Fiscal Officer to draw and the Cuyahoga County Treasurer to pay to the City of Lakewood Director of Finance an advance of all real property taxes, personal property taxes, estate taxes and special assessments collected in the year 2015 in such amounts as may be requested and available. (REFERRED TO THE FINANCE COMMITTEE 6/16/14) (Pg. 15)
9. **RESOLUTION NO. 8750-14** – A RESOLUTION to take effect immediately provided it receives the affirmative vote of at least five members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies

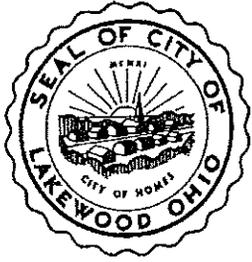
and certifying them to the County Fiscal Officer. (REFERRED TO THE FINANCE COMMITTEE 6/16/14) (Pg. 17)

10. Civil Service Commission Report regarding Recommendation for Council Members and Mayor Salaries. (Pg. 19)
11. **ORDINANCE NO. 29-14** – AN ORDINANCE amending Section 565.01, Definitions, and Section 565.04, Placing Harmful Substances near Trees, of the Codified Ordinances of the City of Lakewood to prohibit actions harmful to the tree trunk flare zone. (PLACED ON 1ST READING & REFERRED TO THE PUBLIC WORKS COMMITTEE 6/16/14)(Pg. 45)
12. **ORDINANCE NO. 30-14** – AN ORDINANCE to amend certain provisions of the Codified Ordinances of the City of Lakewood regarding insurance requirements. (PLACED ON 1ST READING & REFERRED TO THE PUBLIC SAFETY COMMITTEE 6/16/14) (Pg. 48)
13. Liquor Permit Application for a D5 TREX type to 15006 Detroit Avenue from Swanton Ohio. (DEFERRED 6/16/14) (Pg. 58)

******NEW BUSINESS******

14. Communication from Councilmember Marx regarding Lakewood Animal Safety Welfare Advisory Board. (Pg. 59)
15. Communication from Mayor Summers regarding Appointment to Lakewood Animal Safety & Welfare Advisory Board. (Pg. 71)
16. Communication from Finance Director Pae regarding Purchase through Consortium. (Pg.72)
17. **RESOLUTION NO. 8751-14** – A RESOLUTION to take effect immediately provided it receives the affirmative vote of at least five members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, authorizing the Director of Public Works, Director of Finance and the Purchasing Manager to enter into an agreement with and purchase supplies or services through a **Purchasing Consortium to Purchase Sodium Chloride** consisting of the cities of Beachwood, Brecksville, Broadview Heights, Brooklyn, Brooklyn Heights, Independence, North Royalton, Seven Hills and Valley View without the necessity of advertising and bidding as required in Lakewood Codified Ordinances §111.04 Bidding. (Pg. 73)
18. Communication from Human Services Director Gelsomino regarding PASSPORT Program. (Pg. 75)

19. **RESOLUTION NO. 8752-14** – A RESOLUTION to take effect immediately provided it receives the affirmative vote of at least five members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, authorizing and directing the Mayor or his designee, on behalf of the City, to enter into an agreement with the Western Reserve Area Agency on Aging to accept and expend PASSPORT Program funds for the fiscal period covering July 1, 2014 through June 30, 2016 and ratifying any and all prior agreements to accept and expend funds for this project. (Pg. 76)
20. Liquor Permit Application for D5 and D6 stock to North Coast Dining Group LLC; 16719 Detroit Avenue, Lakewood, OH. (Pg. 78)



12650 DETROIT AVENUE 44107 216/529-6055 FAX 216/226-3650
www.one.lakewood.com
Lakewood City Council
MARY LOUISE MADIGAN, PRESIDENT
RYAN P. NOWLIN, VICE PRESIDENT

Council at Large
RYAN P. NOWLIN
THOMAS R. BULLOCK III
CINDY MARX

Ward Council
DAVID W. ANDERSON, WARD 1
SAM O'LEARY, WARD 2
SHAWN P. JURIS, WARD 3
MARY LOUISE MADIGAN, WARD 4

June 2, 2014

Lakewood City Council
Lakewood, OH 44107

Re: Lakewood High School Varsity Baseball

Dear Members of Council:

The following resolution commends the Lakewood High Varsity Baseball Team on winning the West Shore Conference Crown.

Approval of this resolution will help celebrate this outstanding athletic achievement.

Sincerely,

Mary Louise Madigan
President of Council

Michael P. Summers
Mayor

Attachment

RESOLUTION NO. 8764-14

BY:

A RESOLUTION to commend Lakewood High School Varsity Baseball Team on capturing the West Shore Conference Crown.

WHEREAS, Lakewood High School Varsity Baseball Team displayed remarkable tenacity throughout the season, continuing to hustle against the odds, and

WHEREAS, Coaches Mike Ribar, Tim LaBar and Alex Cammock led a group of inspired young men to regional victories and beyond, culminating in a Championship title not seen since 1998, and

WHEREAS, Lakewood High School Baseball Team has brought honor to themselves, their school and to our entire community; now, therefore,

BE IT RESOLVED BY THE CITY OF LAKEWOOD, STATE OF OHIO:

Section 1. On behalf of the residents of Lakewood, the Lakewood City Council and Mayor extend to the Lakewood High School Varsity Baseball Team its commendation and the commendation of all the citizens of the community for its outstanding athletic achievements during the 2014 High School baseball season.

Section 2. That the Clerk of Council be and is hereby authorized and directed to forward a certified copy of this Resolution to the Lakewood High School Men's Baseball Team c/o Coach Mike Ribar, and that a copy of this Resolution be spread upon the minutes of this meeting.

Adopted: _____

PRESIDENT

CLERK

Approved: _____

MAYOR



12650 DETROIT AVENUE 44107 216/529-6055 FAX 216/226-3650

www.onelakewood.com

Lakewood City Council
MARY LOUISE MADIGAN, PRESIDENT
RYAN P. NOWLIN, VICE PRESIDENT

Council at Large
RYAN P. NOWLIN
THOMAS R. BULLOCK III
CINDY MARX

Ward Council
DAVID W. ANDERSON, WARD 1
SHAWN P. JURIS, WARD 3
MARY LOUISE MADIGAN, WARD 4

July 7, 2014

Lakewood City Council
Lakewood, OH

Dear Colleagues;

The Committee of the Whole and Tree Task Force met Monday June 23rd to complete Council's review of the nineteen recommendations. In attendance were Council persons Nowlin, Juris, Marx, O'Leary, task force members Sangree, Quasebarth, Neligan-Riley, Mayor Summers and Director Joe Beno. Mr. Palmer and Mr. Bullock joined the meeting at various points.

Council and the Administration considered the recommendations and determined appropriate action steps for some while others were consolidated to increase efficiency. Together, all parties affirmed the importance of a strategic plan for the care and planting of a variety of trees throughout the city.

The Task Force will develop an outreach and communications plan and will work with Councilpersons Marx and Anderson who expressed interest in engaging the public in this important effort.

The framework tracking the recommendations and action steps is regularly updated and available in the Council office.

Sincerely,

Mary Louise Madigan, Chair
COMMITTEE OF THE WHOLE

INITIATIVE PETITION
(City of Lakewood Charter Article XX)

PLACED ON 1ST READING & REFERRED
TO RULES & ORDINANCES CMTE 5/19/14.
SECOND READING 6/2/14.

Any proposed ordinance may be submitted to Council by a petition signed by qualified electors equal in number to at least five percent (5%) of the total votes cast for the office of Mayor at the last preceding regular municipal election at which a Mayor was elected.

NOTICE – Whoever knowingly signs this petition more than once, signs a name other than his own, or signs when not a legal voter, is liable to prosecution.

To the Clerk of Council of the City of Lakewood , Ohio:

We, the undersigned electors of the City of Lakewood, Ohio respectfully propose to the registered voters of Lakewood and Lakewood City Council, for their approval or rejection, the following Ordinance:

The following is a full and correct copy of the title and text of the proposed Ordinance:

Lakewood Initiative In Support Of the Movement to Amend the U.S. Constitution To Establish That Corporations Are Not People And Money Is Not Speech

- Whereas**, free and fair elections are essential to democracy and effective self-governance, and;
- Whereas**, the 2010 Supreme Court decision in Citizens United v. the Federal Election Commission increased the already substantial ability of corporate entities and wealthy individuals to influence political elections and policy decisions, making the political voices of those without money decreasingly heard, and;
- Whereas**, interpretation of the US Constitution by appointed Supreme Court justices to include corporations in the term 'persons' has long denied the people's exercise of self- governance by endowing corporations with Constitutional protections intended for natural persons, and;
- Whereas**, corporations are not mentioned in the Constitution, and the people have never granted constitutional rights to corporations, nor have we decreed that corporations have authority that exceeds the authority of the people of the United States, and;
- Whereas**, the judicial interpretation to construe money spent in political campaigns as speech is contrary to the notion of one person, one vote and allows those with the most money an unfair advantage in a political system that should ensure all citizens have equal access to the political process and all can influence the outcome of elections, and;
- Whereas**, local governments have an important role in protecting the integrity of our political processes, and;
- Whereas**, the citizens of Lakewood desire and deserve to be heard on their concerns about the influence of money in the political process.

THEREFORE BE IT ORDAINED by initiative by the People of the City of Lakewood, Ohio the new Chapter _____ of the Ordinances of the City of Lakewood:

Section. _____. Beginning in the year 2015, in the third week of January, the Mayor and City Council shall hold a biannual "We the People" public forum in a public space within the City of Lakewood. The City shall publicize the "We the People" forum on its website at least one (1) month in advance of the forum. The forum will examine the political impact of nonhuman legal entities and money on our city, or on our state, or on our nation in the most recent election. "Nonhuman legal entities" include business corporations, unions, Political Action Committees (PACs), super PACs, 501c4 groups and similar organizations. The Mayor and at least one (1) City Councilperson shall submit testimony at the public forum. In addition, all citizens of Lakewood will be permitted to submit oral testimony for a period of up to 5 minutes per citizen.

Section. _____. Within one (1) week following the public forum, the Mayor shall send a letter to the leaders of the Ohio House and Senate, to Lakewood's US congressional representative, and to both Ohio US Senators stating that the citizens of Lakewood have expressed concern about the corrupting effect of unlimited funds spent by corporations, other nonhuman entities and wealthy individuals to influence elections, and that the citizens of Lakewood support an amendment to the United States Constitution declaring:

- A) Only human beings, not corporations, are legal persons with constitutional rights,
- B) Money is not equivalent to speech, and therefore regulating political contributions and spending is not equivalent to limiting political speech.

Section. _____. The biannual public forum and letter from the Mayor will cease if and when a constitutional amendment reflecting the principles set forth in Section _____ is ratified by ¾ of state legislatures.

Section. _____. This initiative shall take effect and be included in the City Ordinances at the earliest date permitted by law, whether enacted by City Council or approved by voters.

PLACED ON 1ST READING & REFERRED TO THE
FINANCE COMMITTEE 6/2/14.

PLACED ON 2ND READING 6/16/14.

ORDINANCE NO.: 1-14 B

BY:

AN ORDINANCE to take effect immediately provided it receives the affirmative vote of at least five members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, amending Ordinance 1-14A, adopted March 17, 2014, authorizing the Mayor (Director of Public Safety), the Director of Public Works, the Director of Law, the Director of Finance, and/or the Purchasing Manager to enter into contracts for professional services, and to advertise for bids and enter into contracts for the purchase of repair maintenance and operating supplies, services and equipment as authorized by the 2014 Appropriation Ordinance and the Administrative Code of the City of Lakewood with the lowest and best bidder or bidders or as otherwise provided by law.

WHEREAS, this Council desires to provide the authorization to the Mayor (Director of Public Safety), the Director of Public Works, the Director of Law, the Director of Finance, and/or the Purchasing Manager to enter into contracts for professional services, and to advertise for bids and enter into contracts for the purchase of repair maintenance and operating supplies, services and equipment as authorized by the 2014 Appropriation Ordinance and the Administrative Code of the City of Lakewood with the lowest and best bidder or bidders or as otherwise provided by law; and

WHEREAS, this Council by a vote of at least five (of its members determines that this ordinance is an emergency measure, and that this ordinance shall take effect at the earliest date possible as set forth in Article III, Sections 10 and 13 of the Second Amended Charter of the City of Lakewood, and that it is necessary for the immediate preservation of the public peace, property, health and safety, and to provide for the usual daily operation of municipal departments in that delay could impair the City's ability to provide necessary services in a timely manner; now, therefore,

BE IT ORDAINED BY THE CITY OF LAKEWOOD, STATE OF OHIO

Section 1. That Section 1 of Ordinance 1-14A, adopted March 17, 2014 currently reading as follows:

Section 1. That the Mayor (Director of Public Safety), the Director of Public Works, the Director of Law, the Director of Finance, and/or the Purchasing Manager be and are hereby authorized and directed to enter into a contract or contracts for supplies, services and equipment with the lowest and best bidder or bidders or as otherwise provided by law, as follows:

Professional services contracts included in the 2014 Budget are as follows:

- 1) Legal Services.....300,000
- 2) Recodification of Ordinances 12,500

3) Financial Audit	70,000
4) Hospitalization and Health Care Benefit Consulting Services.....	45,000
5) Consultant for Workers Compensation.....	40,000
6) Risk Management Consulting Services.....	13,000
7) Healthcare, Physicals, Drug & Alcohol Testing	20,000
8) Employee Assistance Program	10,000
9) Supervisor / Manager / Employee Training.....	125,000
10) Exams for Classified Positions	75,000
11) Housing and Building Plans Examinations.....	12,000
12) Lakewood Jail Medical Services	75,000
13) Band Concerts.....	15,000
14) Municipal Engineering Consultant.....	60,000
15) Debt Issuance Costs	75,000
16) Forensic Services	35,000
17) Long Term Control Plan and Storm Water Professional Services	250,000
18) Administrative Professional Services.....	100,000
Sub-Total	\$1,332,500

Services contracts included in the 2014 Budget are as follows:

1) Government Agreements (WEB).....	100,000
2) Government Agreements (Bd of Ed/Pools)	210,000
3) Financial Institution Service Charges	50,000
4) Electronic Payment Services	50,000
5) Property & Liability Insurance Contracts	450,000
6) Workers' Comp Stop Loss Insurance	105,000
7) Life Insurance	25,000
8) Hospitalization and Health Care Benefit Services	5,500,000
9) Medical Claims Billing Service.....	100,000
10) Sentenced Prisoners Full Jail Service	300,000
11) Home Delivered Meals	45,000
12) Distribution System Leak Survey	28,000
13) Disposal of Screenings and Grit (WWTP)	13,000
14) Excavation Spoils Removal.....	100,000
15) Roll of Box for Street Sweeping.....	50,000
16) Solid Waste Disposal Site.....	900,000
17) Waste Collections – Condominiums	80,000
18) Biosolids Disposal.....	100,000
19) Roll-Off Box for Construction Debris	60,000
20) Equipment Lease - Leaf Collection Project	15,000
21) Lab Analysis Service	25,000
22) Citywide Computer Hrdwr Op. Sys., & Software Maint Contracts	350,000
23) Communications Services	75,000
24) Water Meter Program Maintenance.....	12,500
25) Telephone Service	150,000
26) Cellular Phone Service	50,000
27) Janitorial Services.....	15,000
28) Laundry Service-Police Department	10,000
29) HVAC Maintenance	45,000
30) Elevator Maintenance	15,000
31) Copier Maintenance Service	25,000
32) Postage, Mailing Services, Equipment Lease/Maintenance	230,000
33) Rental and Laundry of Uniforms	10,000
34) Advertising	25,000
35) Printing Services.....	110,000
36) CRIS/LEADS Fees	35,000
37) Parking Citation Billing Service	50,000

38) Fireworks Display.....	35,000
39) Transportation Services	40,000
Sub-Total	\$9,588,500

Materials, supplies, and equipment authorized for purchase under the 2014 Budget are as follows:

1) Sand and Aggregate.....	30,000
2) Concrete Supplies	35,000
3) Asphalt Materials.....	50,000
4) Asphalt Cold Patch	10,000
5) Crack Sealant.....	40,000
6) Road Salt (Sodium Chloride).....	200,000
7) Fire Hydrants, Sewer and Water Appurtenances	100,000
8) Water Meter Supplies & Materials	75,000
9) Sign Shop-Supplies, Blanks & Reflective Material	50,000
10) Polymer Flocculants	26,000
11) Wastewater Treatment Chemicals	115,000
12) Tires and Road Service.....	78,000
13) Automotive Repairs, Parts and Supplies.....	500,000
14) Oil and Lubricants	35,000
15) Fuel (Gasoline and Diesel)	750,000
16) Purchase of Uniforms and Gear.....	40,000
17) Electrical Supplies	40,000
18) Hardware Supplies.....	30,000
19) Janitorial Supplies	45,000
20) Landscape Materials	25,000
21) Lumber Supplies.....	90,000
22) Plumbing Supplies	45,000
23) Pool Supplies – Chemicals	35,000
24) Small Tools and Equipment.....	110,000
25) Prisoner Food Supplies.....	40,000
26) Purchase Uniforms & Gear – Safety Forces	50,000
27) Ammunition	25,000
28) Office Supplies	40,000
29) Computer Supplies	15,000
30) Computer Software.....	15,000
31) Communications Equipment.....	50,000
32) Paper Supplies	20,000
33) Lease Copier Equipment.....	40,000
34) Subscriptions/Publications.....	35,000
35) Reforestation.....	60,000
36) Police Operating Equipment	25,000
37) Fire/EMS Operating Equipment	250,000
38) Computer Operating Equipment	500,000
39) Waste Water Treatment Plant Operating Equipment	150,000
Sub-Total	\$3,869,000
Total	\$14,790,000

is hereby amended to read:

Section 1. That the Mayor (Director of Public Safety), the Director of Public Works, the Director of Law, the Director of Finance, and/or the Purchasing Manager be and are hereby authorized and directed to enter into a contract or contracts for supplies, services and equipment with the lowest and best bidder or bidders or as otherwise provided by law, as follows:

Professional services contracts included in the 2014 Budget are as follows:

1) Legal Services.....	300,000
2) Recodification of Ordinances	12,500
3) Financial Audit	70,000
4) Hospitalization and Health Care Benefit Consulting Services.....	45,000
5) Consultant for Workers Compensation.....	40,000
6) Risk Management Consulting Services.....	13,000
7) Healthcare, Physicals, Drug & Alcohol Testing	20,000
8) Employee Assistance Program	10,000
9) Supervisor / Manager / Employee Training.....	125,000
10) Exams for Classified Positions	75,000
11) Housing and Building Plans Examinations	12,000
12) Lakewood Jail Medical Services	75,000
13) Band Concerts.....	15,000
14) Municipal Engineering Consultant.....	60,000
15) Debt Issuance Costs	75,000
16) Forensic Services	35,000
17) Long Term Control Plan and Storm Water Professional Services	250,000
18) Administrative Professional Services.....	100,000
Sub-Total	\$1,332,500

Services contracts included in the 2014 Budget are as follows:

1) Government Agreements (WEB).....	100,000
2) Government Agreements (Bd of Ed/Pools)	210,000
3) Financial Institution Service Charges	50,000
4) Electronic Payment Services	50,000
5) Property & Liability Insurance Contracts	450,000
6) Workers' Comp Stop Loss Insurance	105,000
8) Life Insurance	25,000
8) Hospitalization and Health Care Benefit Services	5,500,000
9) Medical Claims Billing Service	100,000
10) Sentenced Prisoners Full Jail Service	300,000
12) Home Delivered Meals	45,000
12) Distribution System Leak Survey	28,000
13) Disposal of Screenings and Grit (WWTP)	13,000
14) Excavation Spoils Removal.....	100,000
15) Roll of Box for Street Sweeping.....	50,000
16) Solid Waste Disposal Site.....	900,000
17) Waste Collections – Condominiums	80,000
18) Biosolids Disposal.....	100,000
19) Roll-Off Box for Construction Debris	60,000
20) Equipment Lease - Leaf Collection Project	15,000
21) Lab Analysis Service	25,000
22) Citywide Computer Hrdwr Op. Sys., & Software Maint Contracts	350,000
23) Communications Services	75,000
24) Water Meter Program Maintenance.....	12,500
25) Telephone Service	150,000
26) Cellular Phone Service	50,000
27) Janitorial Services.....	15,000
28) Laundry Service-Police Department.....	10,000
29) HVAC Maintenance	45,000
30) Elevator Maintenance	15,000
31) Copier Maintenance Service	25,000
32) Postage, Mailing Services, Equipment Lease/Maintenance	230,000

33) Rental and Laundry of Uniforms	10,000
34) Advertising	25,000
35) Printing Services.....	110,000
36) CRIS/LEADS Fees	35,000
37) Parking Citation Billing Service	50,000
38) Fireworks Display.....	35,000
39) Transportation Services	40,000
Sub-Total	\$9,588,500

Materials, supplies, and equipment authorized for purchase under the 2014 Budget are as follows:

1) Sand and Aggregate.....	30,000
2) Concrete Supplies	35,000
3) Asphalt Materials.....	50,000
4) Asphalt Cold Patch	10,000
5) Crack Sealant.....	40,000
6) Road Salt (Sodium Chloride).....	200,000
7) Fire Hydrants, Sewer and Water Appurtenances	100,000
8) Water Meter Supplies & Materials	75,000
9) Sign Shop-Supplies, Blanks & Reflective Material	50,000
10) Polymer Flocculants	26,000
11) Wastewater Treatment Chemicals	115,000
12) Tires and Road Service.....	78,000
13) Automotive Repairs, Parts and Supplies.....	500,000
14) Oil and Lubricants	35,000
15) Fuel (Gasoline and Diesel)	750,000
16) Purchase of Uniforms and Gear.....	40,000
17) Electrical Supplies	40,000
18) Hardware Supplies.....	30,000
19) Janitorial Supplies	45,000
20) Landscape Materials	25,000
21) Lumber Supplies.....	90,000
22) Plumbing Supplies	45,000
23) Pool Supplies – Chemicals	35,000
24) Small Tools and Equipment.....	110,000
25) Prisoner Food Supplies.....	40,000
26) Purchase Uniforms & Gear – Safety Forces	50,000
27) Ammunition	25,000
28) Office Supplies	40,000
29) Computer Supplies	15,000
30) Computer Software	15,000
31) Communications Equipment	50,000
32) Paper Supplies	20,000
33) Lease Copier Equipment.....	40,000
34) Subscriptions/Publications.....	35,000
35) Reforestation	90,000
36) Police Operating Equipment	25,000
37) Fire/EMS Operating Equipment	250,000
38) Computer Operating Equipment	500,000
39) Waste Water Treatment Plant Operating Equipment.....	150,000
Sub-Total	\$3,899,000

Total **\$14,820,000**

Section 2. Contracts for supplies, services and equipment in excess of \$7,500 and for professional services in excess of \$5,000 shall not be awarded except as approved herein or further approved by Council.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all such deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare in the City and for the usual daily operation of the City for the reasons set forth and defined in the preamble, and provided it receives the affirmative vote of at least five of members of Council, this ordinance shall take effect and be in force immediately upon its adoption by the Council and approval by the Mayor, or otherwise it shall take effect and be in force after the earliest period allowed by law.

Adopted: _____

President

Clerk

Approved: _____

Mayor

REFERRED TO THE FINANCE COMMITTEE
6/16/14.

RESOLUTION NO. 8749-14

BY:

A RESOLUTION to take effect immediately provided it receives the affirmative vote of at least five members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, requesting the Cuyahoga County Fiscal Officer to draw and the Cuyahoga County Treasurer to pay to the City of Lakewood Director of Finance an advance of all real property taxes, personal property taxes, estate taxes and special assessments collected in the year 2015 in such amounts as may be requested and available.

WHEREAS, Ohio Revised Code Section 321.34(A)(1) provides that “[w]hen the local authorities by resolution so request, the county auditor shall pay township clerks, treasurers of municipal corporations, the treasurer of any board of education, and the treasurer of any other political subdivision or taxing district whose funds derived from taxes or other sources are payable by law to the county treasurer, any money that may be in the county treasury to the accounts of such local authorities, respectively, and lawfully applicable to the purpose of the current fiscal year in which such request is made. The auditor and county treasurer shall retain any amounts needed to make such payments of obligations of local political subdivisions or taxing districts as are required by law to be paid directly by the county authorities”; and

WHEREAS, Ohio Revised Code Section 321.342 provides in relevant part that “[a]t any time prior to a settlement under section 5731.46 of the Revised Code, the fiscal officer of a municipal corporation or a township may request the county auditor to make payment to such subdivision from the fund of an amount not to exceed seventy-five per cent of taxes paid into such fund and standing to the credit of the subdivision, including both taxes with respect to which a final determination has been made under section 5731.27 of the Revised Code and taxes subject to review and final determination under section 5731.26 of the Revised Code. Within five days of the receipt of such request the auditor shall draw a warrant in such amount upon such fund, payable to the subdivision”; and

WHEREAS, this Council by a vote of at least five of its members determines that this resolution is an emergency measure, and that this resolution shall take effect at the earliest date possible as set forth in Article III, Sections 10 and 13 of the Second Amended Charter of the City of Lakewood, and that it is necessary to provide for the usual daily operation of the City in that the Cuyahoga County Fiscal Officer requires the City to file this resolution stating the City’s intent to receive advances in 2015 prior to December 1, 2014; now, therefore

BE IT RESOLVED BY THE CITY OF LAKEWOOD, OHIO:

Section 1. The Cuyahoga County Fiscal Officer be requested to draw and the Cuyahoga County Treasurer be requested to pay to the City of Lakewood Director of Finance an advance of all real, personal property, estate taxes and special assessments collected in the year 2015 in such amounts as may be requested and available.

Section 2. The Director of Finance is hereby directed to forward a certified copy of this resolution upon passage to the Cuyahoga County Fiscal Officer.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this Council, and that all such deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

Section 4. This resolution is hereby declared to be an emergency measure necessary for the usual daily operation of City for the reasons set forth in the preamble to this resolution, and provided it receives the affirmative vote of at least five of its members Council, this resolution shall take effect and be in force immediately upon its adoption by the Council and approval by the Mayor, or otherwise it shall take effect and be in force after the earliest period allowed by law.

Adopted: _____

President of Council

Clerk of Council

Approved: _____

Mayor

RESOLUTION NO. 8750-14

BY:

A RESOLUTION to take effect immediately provided it receives the affirmative vote of at least five members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Fiscal Officer.

WHEREAS, this Council in accordance with the provisions of law has previously adopted a tax budget for the next succeeding fiscal year commencing January 1, 2015; and

WHEREAS, the Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Council together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Council, and what part thereof is without, and what part is within the ten mill tax limitation; and

WHEREAS, this Council by a vote of at least five of its members determines that this resolution is an emergency measure, and that this resolution shall take effect at the earliest date possible as set forth in Article III, Sections 10 and 13 of the Second Amended Charter of the City of Lakewood, and that it is necessary to provide for the usual daily operation of the City; now, therefore

BE IT RESOLVED BY THE CITY OF LAKEWOOD, OHIO:

Section 1. The amounts and rates as determined by the Budget Commission in its certification be and the same are hereby accepted.

Section 2. There be and is hereby levied on the tax duplicate of said City, and rate of each tax necessary to be levied within and without the ten mill limitation as follows:

Fiscal Officer's Estimate
of Tax Rate to be Levied

	<u>Inside</u> <u>10 Mill</u> <u>Limitation</u>	<u>Outside</u> <u>10 Mill</u> <u>Limitation</u>
General Fund	-0-	8.65
General Bond Retirement Fund	3.47	-0-
Police Pension Fund	-0-	1.60
Fireman Pension Fund	-0-	1.68
Sewage Disposal Fund	<u>-0-</u>	<u>2.00</u>
	3.47	13.93

Section 3. This resolution is hereby declared to be an emergency measure necessary for the usual daily operation of City for the reasons set forth in the preamble to this resolution, and provided it receives the affirmative vote of at least five members of Council this resolution shall take effect and be in force immediately upon its adoption by the Council and approval by the Mayor, or otherwise it shall take effect and be in force after the earliest period allowed by law.

Adopted: _____

President of Council

Clerk of Council

Approved: _____

Mayor



CIVIL SERVICE COMMISSION
12650 Detroit Avenue • Lakewood, Ohio 44107
216/529-6040 • FAX 216/228-2514
Website: www.one.lakewood.com
Email: civilservice@lakewoodoh.net

July 1, 2014

Lakewood City Council Members
Lakewood, Ohio 44107

RE: Recommendation for Council Members and Mayor Salaries

Dear Council Members:

The Second Amended Charter of the City of Lakewood, Article XI, Section 7 requires that the Civil Service Commission make a report setting forth its recommendations for salary and other compensation for the members of Council and the Mayor on or before the 1st of July in each even-numbered year. Pursuant to that mandate, the Commission issues the following report and recommendations. The report is presented in four sections; the process used in developing our recommendation, our observations and recommendation for the Mayor's salary and other compensation, our observations and recommendation for Council member's salary and other compensation, and our administrative recommendation.

Process

The Commission has meet over the past couple of months gathering, reviewing and analyzing various sources of objective data compiled from other cities of similar size in the Greater Cleveland area. Our review also included reviewing the previous years' recommendations that have been submitted to Council for their consideration. Given the on-going change in health care coverage and escalating costs over the last number of years, the Commission included in its review the current health-care plans and corresponding costs that the City of Lakewood (City) is offering to all of its eligible employees, including members of Council. In this process, for both the Mayor and members of Council, the Commission evaluated and compared salaries, including all benefits offered by the City, to the information received from the other cities that were included in the survey conducted earlier this year. It should be noted that specific

attention was given to those cities with populations and budgets similar to the City. Included in the appendix of this report are the following documents used by the Commission. Given the changes in the members of Council over the last couple of years, the Commission thought it would be helpful to provide the previous recommendations that have been made by this Commission, dating back to 2004.

The list of documents that are included in the appendix:

- 2014, 2010, 2008 Salary Survey / Council
- 2014, 2010, 2008 Salary Survey / Mayor/City Manager/Safety Director
- Employees earning more than the Mayor – Base salary – for the year ending 12/31/13
- Employees earning more than the Mayor – Total earnings(includes overtime) – for the year ending 12/31/13
- 2014 Cobra Rates – City of Lakewood
- 2014 Rates – comparison of various health-care plans
- Recommendations for 2012, 2010, 2008, 2006 and 2004

Mayor

Summary of observations:

- Current salary is \$90,000 per year plus benefits, effective 1/1/2012
- Pending salary of \$100,000, effective 1/1/2016 (per Ordinance No. 109-10, 2/7/11)
- As of 12/31/2013 there are five city employees with a base pay that is greater than the Mayor's, all serving in the Public Safety Department (The highest is \$99,092)
- As of 12/31/2013, there are 32 city employees with earnings (base pay + overtime) that are greater than the Mayor's (The highest is \$118,641)
- Per the 2014 Salary Survey:
 - All cities offer benefits, from a full range of health-care benefits to a city car
 - A total of 11 cities were included in the survey, including two that employ both a city mayor and a city manager and one that employs a city manger
 - The salaries range from the mid- \$70,000s to \$134,000 for Mayor and \$155,000 for City Manager
 - Based on comparing prior surveys, three of cities have not increased the Mayor salary since 2008 and it appears that four cities have ratably adjusted the Mayor salary since 2008.
- The increasing demands in recent years of managing the size, complexity and fiscal constraints of the City requires the skills and judgment to insure the overall satiability of our community and be prepared to meet the future challenges.
- The Commission continues to believe that to attract the best candidates, the City needs to provide a total compensation package commensurate with the scope of responsibilities and time commitment required.

Recommendation for the Mayor

Based upon our review of the compensation information referred to above and the stated observations along with consideration of the City fiscal resources, the Commission recommends that the Mayor's salary be in the range of \$105,000 to \$110,000 plus benefits as of 1/1/2015 and in the range of \$110,000 to \$115,000 as of 1/1/2016.

Members of Council

Summary of observations:

- The current salary of \$7,000 has been the same since 1982
- Health care benefits are offered to members of Council
- The last two recommendations of the Commission has been to set the salary for Council members at \$11,000 with the option to receive health care benefits – with total compensation not to exceed \$14,300
- Per the 2014 Salary Survey:
 - A total of 11 cities were included in the survey
 - The salaries range from \$7,000 (Fairview Park) to \$20,540 (Parma)
 - Of those cities with comparable population the salary range is from \$9,000 to \$12,000
 - The majority of cities provide a slightly higher salary for the Council President
 - Based on comparing prior surveys, four of cities have not increase the salary for council members since 2008 and it appears that three cities have ratable adjusted the councils salary since 2008
 - Approximately half of the cities offered benefits to council members
- The increasing cost of health care benefits, specifically medical, has added to the total value of compensation being received by those members of Council that have taken advantage of the City's offer
- The increasing demands in recent years related to the social needs, complexity and fiscal constraints of the City requires the skills and judgment to insure the overall satiability of our community and be prepared to meet the future challenges.
- The Commission continues to believe that to attract the best candidates, the City needs to provide a total compensation package commensurate with the scope of responsibilities and time commandment required.

Recommendation for Council Members

Based upon our review of the compensation information referred to above and the stated observations along with consideration of the City fiscal resources, the Commission recommends that the salary for members of Council be set at a base salary of \$13,000 with the option to receive health care benefits – with total compensation not to exceed \$16,000.

Administrative Recommendation

Based upon the Commission's review of the current process of conducting a survey every two years, the amount of time and effort that is consumed, the importance of providing reasonable compensation for elected officials, and understandably the reluctance of elected officials to vote themselves a salary increase (evidence by the fact the current salary for council members has not changed since 1982) the Commission believes that there is a need for a more effective and efficient method that should be implemented. As was suggested in the Commissions 2010 report, the salaries of both the Mayor and the members of Council should be adjusted annually subject to review by the Commission, based upon factors such as the Consumer Price Index, composite increases provided by the city to the other salary employees, and the current City's fiscal condition. The Commission offers no opinion on a specific formula for future adjustments.

In addition to the proposed annually salary adjustment, we suggest that every four to five years the Commission would conduct a salary survey similar to what is currently being done, or at the request of the Council, or at the discretion of the Commission.

The Commission is available to answer any questions at your request.

Respectfully,
Lakewood Civil Service Commission

By: Michael Dever / JP
Michael Dever, President

By: Joseph Gibbons / JP
Joseph Gibbons, Commissioner

By: Kenneth Haber / JP
Kenneth Haber, Commissioner

2014 SALARY SURVEY/ MAYOR/CITY MANAGER/SAFETY DIRECTOR									
City	Contract	City Budget	Mayor	C. Mgr	Safety Director	Salary/Benefits Mayor	S/B City Manager	S/B Safety Director	
Bay Village	Joan K	\$25,364,390	Y		Mayor serves	81,153.00 w/hospitalization			
Cleveland Hts.	Laure A	\$42,236,295	Y	Y	City Manager	Pres of Council serves as Mayor	140,000.00/hosp/auto/457 contrib	City Manager serves as Safety Dir.	
Cuyahoga Falls	Vickie	\$164,364,251	Y		Mayor	112,575.01 Hosp/Vis/Life/Dental		Mayor serves as Safety Dir.	
Euclid	Dawn I	\$38,593,000	Y		Mayor	\$79,000-Hosp.		Mayor serves as Safety Dir.	
Fairview Park	Matt H	\$24,000,000	Y		Mayor	\$77,000-Hosp		Mayor serves as Safety Dir.	
Mentor	Victori	91,476,138	N	Y	N	155,000 Medical, Dental, Life/AD&D, Voluntary vision, Supp. Life, Critical Illness & Accidental Ins.			
N. Olmsted	Donna	\$74,921,291	Y		Y appt Mayor/Council	96,928 Hosp/Vision/Dental/Life Ins		85,832.76 Hosp/Dental/Vision/ Life ins	
Parma	Renee	\$46,913,895	Y		Y	112,580.00 Hosp/Vision/Dental		93,279.42 Hosp/Dental/Vision Appointed by Mayor	
Rocky River	S. Whil	\$38,000,000	Y		Y	\$81,500-Hosp/Auto		85,9000. Hosp/vacation sick leave use of city vehicle	
Shaker Hts.	Cait Fe	42,170,309	Y	Y	Mayor	\$75,000-Auto/Ins/Hosp	144,228.00 Hosp	Mayor is the Safety Director	
Westlake	Marthi	35,007,085	Y			134,000./Hosp/ City Car			
Lakewood		36,701,549	Y	N	Mayor	\$90,000.00- Med/Dent		Mayor is Safety Director	

2014 SALARY SURVEY/ COUNCIL										
City	Contact	Population	City Budget	Council Mem	# At Large	Salary	Pres. Sal	VP Sal	Council Benefits	
Bay Village	Joan Kemm	15,936	\$25,364,390	4	2	\$8,138	\$9,410	\$8,138	none offered	
Cleveland Hts.	Laure A. W	46,121	\$42,236,295		7	\$9,270.00	\$11,840.00	\$9,270.00	none offered	
Cuyahoga Falls	Vickie Stei	49,652	\$164,364,251	8	3	\$16,886.25	\$18,012.00		Hospo/	
Euclid	Dawn Mcf	48,281	\$38,593,000	8		4/9000, 4/11,000	\$13,000		Life Ins.	
Fairview Park	Matt Hrub	16,826	\$24,000,000	5	1	\$7,000	\$7,500		none offered	
Mentor	Victoria M	47,126	\$91,476,138	4 Ward, (7 total with Pres)	2	\$12,000.00	17,000.00		All benefits offered. 6 of the council people take advantage	
N. Olmsted	Donna Ecc	32,718	\$74,921,291	4	3	\$12,742	\$12,742	12,656.	At large Council	none offered
Parma	Renee Guy	82,000	\$46,913,895	9		\$20,540.78	\$22,497.28		Hosp/Vis/Dental	
Rocky River	S. Whitma	20,213	\$38,000,000	4	3	\$12,000	\$13,500		none offered	
Shaker Hts.	Cait Farrel	28,448	\$42,170,309		7	\$9,000			Offered/ paid in full by council member	
Westlake	Martha Ca	33,000	35,007,085	6		\$14,480	21,720.00			
Lakewood		52,101	\$36,701,549.00	4	3	7,000.00	7,000.00	7,000.00	Medical/Dental	

2010 SALARY SURVEY/ MAYOR/CITY MANAGER/SAFETY DIRECTOR									
City	Contact	City Budget	Mayor	City Mgr	Safety Director	Salary/Benefits	Mayor	S/B City Manager	S/B Safety Director
Bay Village	Joan K	\$25,005,636.00	Y		Mayor serves	\$80,350.00-Hosp/Auto			
Cleveland Hts.	Robert	\$40,053,177	Y	Y	City Manager	11840 Serves as Council Pres	\$125,000.00 Hosp Car		
Cuyahoga Falls	Sandre	\$177,063,589.00	Y		Mayor	107,566.54 Hosp/Vis/Life/Dental			
Euclid	Audrey	\$39,526,000	Y		Mayor	\$79,000-Hosp/Life Ins/Auto			
Fairview Park	Diane	\$23,447,003	Y		Mayor	\$77,325-Hosp/Auto			
Lorain	Ronald	29,174,879 general							
		105,846,240 all	Y		Y	\$102,433.24 Hosp, Drug, Vision, 25,000 Life Ins.	65,000 Hosp, Drug, Vision, 25,000 L		
N. Olmsted	Donna	\$53,418,092	Y		Y	\$92,082.00 Hosp Car	\$75,171.00 Hosp car		
Parma	Anna L	\$43,516,384	Y		Y	\$110,372.60-Hosp/Eye/Den	\$88,769.98-Hosp/Vision/Den		
Rocky River	S. Whi	\$ 49,534,995.00	Y		Y	\$81,500-Hosp/Auto	\$89,556.04 Hosp		
Shaker Hts.	Cait F	60,982,263	Y	Y	Mayor	\$75,000-Auto/Ins/Hosp	\$140,000.00-Full benef	Mayor is the Safety Director	
Lakewood		36,701,549.00	Y	N	Mayor	\$75,653.00- Med/Dent		Mayor is Safety Director	
Elyria	Collee	85,649,000	Y		Y	79,000.00, Hosp, Longevity		75,406.00 Hosp, 50K Life Ins., Car	
Mentor	Garry I	51,783,723	C Pref	Y	City Mgr	none	114,998 Hosp offered 10% of City cost		

2010 SALARY SURVEY/ COUNCIL									
City	Contact	Population	City Budget	# Council	# At Large	Council Salary	Council Pres Sala	Council VP	Council Benefits
Bay Village	Joan Kemper	16,087	\$25,005,636	4	2	\$8,058	\$9,410	\$8,058	
Cleveland Hts.	Robert C. Johnson	47,100	\$40,053,177		7	\$9,270.00	\$11,840.00	\$9,270.00	
Cuyahoga Falls	Sandra Stroup	51,009	\$177,063,589	8	3	\$16,133.52	\$17,208.88		Hosp/\$10,000 ins.
Euclid	Audrey M. Mohar	52,717	\$39,526,000	8		\$9,000	\$10,000		Life Ins.
Fairview Park	Diana Sarka	17,572	\$23,447,003	5	1	\$6,720	\$7,200		
Lorain	Ronald Mantini	68,652	29,174,879 gen 105,846,240 all	8	3	\$11,286.29	11,677.72		medical drug, vision 25,000 if
N. Olmsted	Donna Eccleston	34,113	\$53,418,092	4	3	\$12,105	\$12,105		
Panna	Ann Louise Brass	85,655	\$43,516,384	9		\$19,547.84	\$21,409.96		Hosp/Vis/Dental
Rocky River	S. Whitman	20,735	\$49,321,800	3	3	\$10,000	\$11,500		
Shaker Hts.	Cait Farrell	29,405	\$60,982,263		7	\$9,000			
Lakewood		56,646	\$36,701,549.00	4	3	7,000.00	7,000.00	7,000.00	Medical/Dental
Elyria	Colleen	55,953	\$85,649,000	7	4	\$11,500	\$11,750		Hospitalization
Mentor	Gerry King	51,593	\$51,783,723	4	3	\$12,000.00	17,000.00	\$9,888.00	Hosp

2008 SALARY SURVEY/ MAYOR/CITY MANAGER/SAFETY DIRECTOR									
City	Contact	City Budget	Mayor	City Mgr	Safety Director	Salary/Benefits	Mayor	S/B City Manager	S/B Safety Director
Bay Village	Joan K	\$25,005,636.00	Y		Mayor serves	\$77,625-Hosp/Auto			
Cleveland Hts.	HR Ma	\$44,155,255	Y	Y	City Manager	\$11,840.00	\$11,840.00	122,000 and car	
Cuyahoga Falls	Sheba	\$174,288,986.00	Y		Mayor	\$104,132.29/Hosp/Full Ins.			
Euclid	Audrey	\$39,526,000	Y		Mayor	\$79,000-Hosp/Life Ins/Auto			
Elyria	Colleen	85,649,000	Y		Y	79,000.00, Hosp, Longevity			75,406.00 Hosp, 50K Life Ins., Car
Fairview Park	Lisa M.	\$20,680,163	Y		Mayor	\$77,325-Hosp/Auto			
Lorain	Ronald	\$29,174,879 general			Y	96,553.16 Hosp, Drug, Vision, 25,000 Life Ins.			65,000 Hosp, Drug, Vision, 25,000 Life Ins
		105,846,240 all	Y						
Mentor	Gerry H	51,783,723	C Pres	Y	City Mgr	none		114,998 Hosp offered 10% of City cost	
N. Olmsted	Donna	\$56,393,799	Y		Y	\$94,795-Hosp/Auto			\$73,696-Hosp/Auto
Parma	Elyane	\$48,264,535	Y		Y	\$106,086.76-Hosp/Eye/Den.			\$87,029.54-Hosp/Vision/Den
Rocky River	S. White	\$49,321,800.00	Y		Y	\$79,500-Hosp/Auto			\$83,542
Shaker Hts.	Cait Fa	66,659,539	Y	Y	Mayor	\$75,000-Auto/Ins/Hosp	\$157,045.16-Full Bd	Mayor is the Safety Director	
Lakewood		36,701,549.00	Y	N	Mayor	\$71,506.00-Med/Dent			Mayor is Safety Director

2008 SALARY SURVEY/ COUNCIL										
City	Contact	Population	City Budget	# Council mem.	# At Large	Council Salary	Council Pres Salary	Council VP	Council Benefits	
Bay Village	Joan Kemper	16,087	\$25,005,636	4	2	\$7,843	\$9,271	\$7,843		
Cleveland Hts.	HR Manager	50,760	\$44,155,255		7	\$9,270.00	\$11,840.00	\$9,270.00		
Cuyahoga Falls	Shelba N. Marshall	50,398	\$174,288,986	8	3	\$15,619.84	\$16,661.16		Hosp/\$10,000 Ins.	
Euclid	Audrey M. Molnar	52,717	\$39,526,000	8		\$9,000	\$10,000		Hosp/Life Ins.	
Elyria	Colleen	55,953	\$85,649,000	7	4	\$11,500	\$11,750		Hospitalization	
Fairview Park	Lisa M. Rocco	17,572	\$20,680,163	5	1	\$7,000	\$7,500		Hospitalization	
Lorain	Ronald Mantini	68,662	29,174,879 gen 105,846,240 all	8	3	\$10,638.41	11,077.37		medical, drug, visit	
Mentor	Gerry King	51,593	\$51,783,723	4	3	\$12,000.00	17,000.00	\$9,888.00	Hosp	
N. Olmsted	Donna Eccleston	34,113	\$56,393,799	4	3	\$12,252	\$12,578			
Parma	Eilayne M. Siegfried		\$48,264,535	9		\$19,164.60	\$20,990.32		Hospitalization	
Rocky River	S. Whitman	20,735	\$49,321,800	3	3	\$10,000	\$11,500			
Shaker Hts.	Cait Farrell	29,405	\$66,659,539		7	\$7,200				
Lakewood		56,646	\$36,701,549.00	4	3	7,000.00	7,000.00	7,000.00	7,000.00	Medical/Dental

CITY OF LAKEWOOD -- EMPLOYEES EARNING MORE THAN THE MAYOR -- BASE PAY -- FOR THE YEAR ENDED DECEMBER 31, 2013

Last Name	First Name	BASE PAY	Actual Position Title	Dept Number	Dept Description	Div	Div Description	Hire Date - Calc
MALLEY	TIMOTHY	99092.00	POLICE CHIEF	20	Public Safety	10	Police	2/14/1982
HASSING	EDWARD	93002.00	CAPTAIN	20	Public Safety	10	Police	4/17/1977
SPRAGUE	GARY	93002.00	CAPTAIN	20	Public Safety	10	Police	7/17/1988
STONE	GARY	93002.00	CAPTAIN	20	Public Safety	10	Police	4/1/1984
GILMAN	SCOTT	91800.00	FIRE CHIEF	20	Public Safety	40	Fire	3/7/1982
SUMMERS	MICHAEL	90000.00	MAYOR	10	Mayor's Office	01	Mayor's Office	1/1/2008
EMPLOYEES ON PREVIOUS LIST BUT BASE PAY IS LESS THAN MAYOR								
PAE	JENNIFER	88559.00	DIRECTOR OF FINANCE	50	Finance	01	Finance	2/6/2006
BENNETT	JAMES	86767.00	ASSISTANT FIRE CHIEF	20	Public Safety	40	Fire	5/28/1989
SILEY	DRU	86000.00	DIRECTOR OF PLANNING & I	70	Planning and Development	01	Administration	7/14/2008
BUTLER	KEVIN	85000.00	DIRECTOR OF LAW	60	Law	01	Law	12/5/2005
WARNER	ROGER	84777.00	LIEUTENANT	20	Public Safety	10	Police	4/8/1991
ESCHWEILER	FRANK	82307.00	LIEUTENANT	20	Public Safety	10	Police	8/7/1988
WILKINS	LESLIE	82307.00	LIEUTENANT	20	Public Safety	10	Police	4/5/1985
KAUCHECK	KEVIN	82307.00	LIEUTENANT	20	Public Safety	10	Police	12/26/1989
DARGAY	DAVID	76767.00	ASSISTANT FIRE CHIEF	20	Public Safety	40	Fire	8/7/1983
COLLINS	DAREN	76767.00	ASSISTANT FIRE CHIEF	20	Public Safety	40	Fire	9/29/1996
POLANDO	GORDON	75450.00	FIRE CAPTAIN	20	Public Safety	40	Fire	6/28/1998
DUNPHY	TIMOTHY	75450.00	FIRE MARSHALL	20	Public Safety	40	Fire	12/13/1992
NYPAVER	BERNARD	75450.00	FIRE CAPTAIN	20	Public Safety	40	Fire	11/29/1992
HEMPFLING	PETER	75450.00	FIRE CAPTAIN	20	Public Safety	40	Fire	9/1/1991
NEBOZUK	DENNIS	75450.00	FIRE CAPTAIN	20	Public Safety	40	Fire	8/7/1983
MARVIN	JOSEPH	75450.00	FIRE CAPTAIN	20	Public Safety	40	Fire	9/1/1991
TANASJUEVIC	MILAN	75450.00	FIRE CAPTAIN	20	Public Safety	40	Fire	7/1/1993
DEUCHER	WILLIAM	74821.00	SERGEANT	20	Public Safety	10	Police	3/29/1999
FIORITTO	STEVEN	74821.00	SERGEANT	20	Public Safety	10	Police	9/5/1995
SPAETZEL	STEVEN	74821.00	SERGEANT	20	Public Safety	10	Police	4/1/1984
SCHAD	TIMOTHY	74821.00	SERGEANT	20	Public Safety	10	Police	12/18/1995
FISCHER	KEVIN	74821.00	SERGEANT	20	Public Safety	10	Police	9/13/1989
WARD	JAMES	74821.00	SERGEANT	20	Public Safety	10	Police	12/19/1988
GANNON	EDWARD	74821.00	SERGEANT	20	Public Safety	10	Police	4/8/1991
PIETCH	MATTHEW	74821.00	SERGEANT	20	Public Safety	10	Police	9/3/1996
MCCLAUGHLIN	THOMAS	66649.00	INVESTIGATOR	20	Public Safety	10	Police	12/14/1992
CANTLIN	PATRICK	64760.00	PATROLMAN GRADE I	20	Public Safety	10	Police	3/1/2004

CITY OF LAKEWOOD -- EMPLOYEES EARNING MORE THAN THE MAYOR FOR THE YEAR ENDED DECEMBER 31, 2013

Last Name	First Name	Y-T-D Gross Amount	Actual Position Title	Dept Number	Dept Description	Div	Div Description	Hire Date - Calc
HASSING	EDWARD	118641.46	CAPTAIN	20	Public Safety	10	Police	4/17/1977
SPRAGUE	GARY	117524.89	CAPTAIN	20	Public Safety	10	Police	7/17/1988
MALLEY	TIMOTHY	115141.86	POLICE CHIEF	20	Public Safety	10	Police	2/14/1982
STONE	GARY	11132.56	CAPTAIN	20	Public Safety	10	Police	4/1/1984
ESCHWELLER	FRANK	105473.88	LIEUTENANT	20	Public Safety	10	Police	8/7/1988
GILMAN	SCOTT	105264.66	FIRE CHIEF	20	Public Safety	40	Fire	3/7/1982
BENNETT	JAMES	104588.28	ASSISTANT FIRE CHIEF	20	Public Safety	40	Fire	5/28/1989
DARGAY	DAVID	102781.42	ASSISTANT FIRE CHIEF	20	Public Safety	40	Fire	8/7/1983
COLLINS	DARREN	101784.68	ASSISTANT FIRE CHIEF	20	Public Safety	40	Fire	9/29/1996
WILKINS	LESLIE	99376.80	LIEUTENANT	20	Public Safety	10	Police	4/5/1985
WARNER	ROGER	99019.41	LIEUTENANT	20	Public Safety	10	Police	4/8/1991
KAUCHECK	KEVIN	98160.02	LIEUTENANT	20	Public Safety	10	Police	12/26/1989
DEUCHER	WILLIAM	96638.63	SERGEANT	20	Public Safety	10	Police	3/29/1999
POLANDO	GORDON	96581.30	FIRE CAPTAIN	20	Public Safety	40	Fire	6/28/1998
FIORITTO	STEVEN	95650.14	SERGEANT	20	Public Safety	10	Police	9/5/1995
SPAETZEL	STEVEN	95426.11	SERGEANT	20	Public Safety	10	Police	4/1/1984
CANTLIN	PATRICK	95247.05	PATROLMAN GRADE I	20	Public Safety	10	Police	3/1/2004
SCHAD	TIMOTHY	93990.46	SERGEANT	20	Public Safety	10	Police	12/18/1995
PAE	JENNIFER	93695.08	DIRECTOR OF FINANCE	50	Finance	01	Finance	2/6/2006
FISCHER	KEVIN	93061.63	SERGEANT	20	Public Safety	10	Police	9/13/1999
DUNPHY	TIMOTHY	92834.80	FIRE MARSHALL	20	Public Safety	40	Fire	12/13/1992
MCLAUGHLIN	THOMAS	92759.60	INVESTIGATOR	20	Public Safety	10	Police	12/14/1992
WARD	JAMES	92624.78	SERGEANT	20	Public Safety	10	Police	12/19/1988
NYRAVER	BERNARD	92580.16	FIRE CAPTAIN	20	Public Safety	40	Fire	11/29/1992
GANNON	EDWARD	91980.98	SERGEANT	20	Public Safety	10	Police	4/8/1991
PIETCH	MATTHEW	91886.27	SERGEANT	20	Public Safety	10	Police	9/3/1996
HEMPFLING	PETER	91070.80	FIRE CAPTAIN	20	Public Safety	40	Fire	9/1/1991
NEBOZUK	DENNIS	91060.84	FIRE CAPTAIN	20	Public Safety	40	Fire	8/7/1983
MARVIN	JOSEPH	90979.99	FIRE CAPTAIN	20	Public Safety	40	Fire	9/1/1991
SILEY	DRU	90859.23	DIRECTOR OF PLANNING & I	70	Planning and Development	01	Administration	7/14/2008
TANASLJEVIC	MILAN	90587.29	FIRE CAPTAIN	20	Public Safety	40	Fire	7/1/1993
BUTLER	KEVIN	90424.33	DIRECTOR OF LAW	60	Law	01	Law	12/5/2005
SUMMERS	MICHAEL	89999.14	MAYOR	10	Mayor's Office	01	Mayor's Office	1/1/2008

City of Lakewood

2014 COBRA RATES:

with 2%

Plan	Category	Rate
MMMO HI	GMHI Plan A Single	\$488.54
	Family	\$1,202.33
MMMO LO	GMHI Plan B Single	\$228.20
	Family	\$1,072.59
Chelanman HI	Rx Plan A Single	\$233.70
	Family	\$432.39
Chelanman LO	Rx Plan B Single	\$185.50
	Family	\$358.13
MMMO	Dental Single	\$28.03
	Family	\$81.32
Kaiser LO	Subsect 4 Single	\$703.50
	Family	\$1,643.39
Kaiser LO	Subsect 5 Single	\$647.11
	Family	\$1,352.18

Plan	Category	Employee Contribution	Employer Contribution
MMMO HI Plan w/ Pharmacy	Single	\$703.24	\$593.20
	Family	\$1,643.72	\$1,209.74
MMMO LO Plan w/ Pharmacy	Single	\$364.20	\$14.52
	Family	\$1,072.78	\$40.16
Kaiser LO Plan	Single	\$703.50	\$14.52
	Family	\$1,643.39	\$40.16
MMMO Dental	Single	\$28.03	\$14.52
	Family	\$81.32	\$40.16

Plan	COBRA 2013		COBRA 2014		IE Contributions 2013		COBRA 2013		COBRA 2014		IE Contributions 2013		COBRA 2014	
	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014
MMMO High	\$670.04	\$780.24	\$225.00	\$235.00	\$112.50	\$112.50	\$1,563.26	\$1,618.72	\$450.00	\$493.00	\$25.00	\$25.00	\$49.00	\$49.00
MMMO LO	\$588.83	\$614.20	\$75.00	\$75.00	\$37.50	\$37.50	\$1,376.73	\$1,424.79	\$128.00	\$128.00	\$25.00	\$25.00	\$25.00	\$25.00
Kaiser LO	\$645.79	\$703.50	\$131.56	\$164.70	\$65.78	\$82.35	\$1,507.72	\$1,643.39	\$253.08	\$253.08	\$126.09	\$126.09	\$271.81	\$271.81
Dental	\$28.03	\$28.03	\$13.46	\$13.46	\$6.73	\$6.73	\$75.20	\$75.20	\$37.60	\$37.60	\$18.80	\$18.80	\$37.60	\$37.60

2014 Rates Based on MMO 90/10 plan + pharmacy

Plan	Time	Full cost	Employee portion	Employer portion
Single	Monthly	\$614.20	\$75.00	\$539.20
	Annually	\$7,370.40	\$900.00	\$6,470.40
Single deductible \$300, OOPM \$1,700 Family deductible \$600, OOPM \$3,400				

Plan	Time	Full cost	Employee portion	Employer portion
Family	Monthly	\$1424.78	\$125.00	\$1,299.78
	Annually	\$17,097.36	\$1,500.00	\$15,597.36

2015 Estimated Rates Based on MMO 80/20 plan + pharmacy

Plan	Time	Full cost	Employee portion	Employer portion
Single	Monthly	\$573.71	\$75.00	\$498.71
	Annually	\$6,884.52	\$900.00	\$5,984.52
Single deductible \$750, OOPM \$2,000 Family deductible \$2,000, OOPM \$5,000				

Plan	Time	Full cost	Employee portion	Employer portion
Family	Monthly	\$1,310.02	\$130.00	\$1,180.02
	Annually	\$15,720.24	\$1,560.00	\$14,160.24

2015 Estimated Rates Based on MMO 70/30 plan + pharmacy

Plan	Time	Full cost	Employee portion	Employer portion
Single	Monthly	\$540.12	\$70.00	\$470.12
	Annually	\$6,481.44	\$840.00	\$5,641.44
Single deductible \$1,000, OOPM \$2,500 Family deductible \$2,000, OOPM \$6,000				

Plan	Time	Full cost	Employee portion	Employer portion
Family	Monthly	\$1,200.97	\$120.00	\$1,080.97
	Annually	\$14,411.64	\$1,440.00	\$12,971.64

2015 Estimated Rates Based on MMO 60/40 plan + pharmacy

Plan	Time	Full cost	Employee portion	Employer portion
Single	Monthly	\$498.13	\$65.00	\$433.13
	Annually	\$5,977.56	\$780.00	\$5,197.56
Single deductible \$2,000, OOPM \$4,000 Family deductible \$4,000, OOPM \$8,000				

Plan	Time	Full cost	Employee portion	Employer portion
Family	Monthly	\$1,120.91	\$115.00	\$1,005.91
	Annually	\$13,450.92	\$1,380.00	\$12,070.92



CIVIL SERVICE COMMISSION
12650 Detroit Avenue • Lakewood, Ohio 44107
216/529-6040 • FAX 216/228-2514
Website: www.onelakewood.com
Email: civilservice@lakewoodoh.net

January 16, 2013

Lakewood City Council
Lakewood, Ohio 44107

Dear Council members:

At the Civil Service Commission meeting of January 10, 2013, the Commission reviewed the 2010 salary recommendations for the Mayor and Council Members. Following that review, the Commission determined to simply reiterate the 2010 recommendations for salaries of the Mayor and Council Members and the recommendation letter is attached.

On behalf of the Commission, we also extend our sincere apologies for the delay in providing this recommendation.

Respectfully,
Lakewood Civil Service Commission

By: Joseph Gibbons /JP
Joseph Gibbons, President

By: Jay Carson /JP
Jay Carson, Commissioner

By: Michael Dever /JP
Michael Dever, Commissioner

Attachment



CIVIL SERVICE COMMISSION
12650 Detroit Avenue • Lakewood, Ohio 44107
216/529-6040 • FAX 216/228-2514
Website: www.onelakewood.com
Email: civilservice@lakewoodoh.net

July 1, 2010

Lakewood City Council Members
Lakewood, Ohio

Recommendations for Council Member and Mayor Salaries

Dear Council Members:

The Second Amended Charter of the City of Lakewood, Article XI, Section 7 requires that the Civil Service Commission make a report setting forth its recommendations for salary and other compensation for the Mayor and members of Council on or before the 1st of July in each even-numbered year. Pursuant to that mandate, the Commission issues the following report and recommendations.

This report and recommendation is based on the Commission's review of objective data compiled from other cities in the Greater Cleveland region, as well as similarly sized cities throughout Ohio. The Commission surveyed these municipalities to determine the level at which their mayors (or in some cases, city managers) and city council members were compensated. In reviewing the results of the current survey, as well as surveys conducted in 2002 through 2008, the Commission gave particular attention to those cities with populations and budgets similar to Lakewood's. Further, the Commission looked at the total compensation of the Mayor and Council members, i.e., salary and benefits, to determine the total value of the compensation package these officials. The results of these surveys are attached to this report.

In addition, in regard to the Mayor's salary, the Commission reviewed current salaries of other city employees, and determined that 18 city employees serving in executive or managerial roles were paid more than the Mayor. Lastly, the Commission reviewed its salary recommendations made in 2004, 2006, and 2008 and the surveys on which it had based those recommendations.

The Commission found that Lakewood's Mayor and City Council members were consistently paid less than their peers in cities with similar demographics and fiscal resources. The Commission believes that to continue to attract the best candidates for these offices, the City needs to provide a salary and benefits commensurate with the responsibilities and time commitments required; and that those salaries should be on par with the Mayoral and Council salaries paid by similarly situated cities. At the same time, the Commission is sensitive to the City's need, particularly in the recent economy, to exercise fiscal discipline.

Based upon a review of the compensation information referenced above and other relevant information, a recognition of the need to attract and retain well-qualified candidates, the City's resources, and the need to use those resources responsibly, the Commission recommends that the Mayor's salary be set at \$100,000 plus benefits, and that the salary for Council members be set at a base salary of \$11,000 with the option to receive health care benefits—with total

compensation not to exceed \$14,300. In addition, the Commission believes that going forward, these salaries ought to be subject to an annual adjustment, subject to review by the Commission, based on factors such as the Consumer Price Index, the City's financial condition, and any increases provided in the City's collective bargaining agreements.

The Commission offers no opinion on a specific formula for these future adjustments, but notes that determining an appropriate basis for regular salary adjustments will allow Council to avoid having to make drastic adjustments in the future to ensure reasonable compensation for the elected officials in the City of Lakewood.

Respectfully,
Lakewood Civil Service Commission

By: Jay Carson *[Signature]*
Jay Carson, President

By: Joseph Gibbons *[Signature]*
Joseph Gibbons, Commissioner

By: Michael Dever *[Signature]*
Michael Dever, Commissioner



12650 DETROIT AVENUE • 44107 • 216/529-6040 • FAX 216/228-2514

CIVIL SERVICE COMMISSION

June 12, 2008

Lakewood City Council Members
Lakewood, Ohio

Recommendations for Council Member and Mayor Salaries

Dear Members of Council:

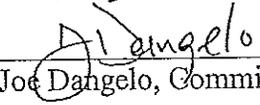
As you are aware the Second Amended Charter of the City of Lakewood, Article XI, Section 7 requires the Commission to make a written report setting forth recommendations for salary and other compensation to the Clerk of Council and the Mayor on or before the 1st of July in each even-numbered year. Pursuant to this mandate, the Commission met today and reviewed the 2008 survey results from surrounding cities comparable to the City of Lakewood in size and population.

This Commission agrees with the recommendations of prior commissions that the salaries for the Office of Mayor and Council Members must be raised to a level comparable to the salaries set forth in the survey attached to this letter. The commission respectfully asks for and additional 90 days to present a specific plan to Council and the Mayor for their consideration and action.

Respectfully,
Lakewood Civil Service Commission

By: 
Kevin Spellacy, President

By: 
Jay Carson, Commissioner

By: 
Joe Dangelo, Commissioner

Cc: Mayor FitzGerald



12650 DETROIT AVENUE • 44107 • 216/529-6040 • FAX 216/228-2514

CIVIL SERVICE COMMISSION

June 29, 2006

Lakewood City Council Members
Lakewood, Ohio

Re: *Recommendations for Council Member and Mayor Salaries*

Dear Members of Council:

As you are aware, Article XI, Section 7 of the Amended City Charter of the City of Lakewood requires the Civil Service Commission to make a written report to Council setting forth the *Commission's recommendations for the salary and other compensation to be established for the offices of Mayor, Members of Council, President of Council and Vice-President of Council for the next ensuing term of office.*

Unfortunately, the Commission was unable to reach a consensus with regard to the salary recommendations referenced above. One member of the Commission disqualified himself from participating in these recommendations and the remaining two Commission members were unable to reach an agreement.

Accordingly, due to the importance of this issue, the undersigned respectfully submits this report, which is being submitted in the undersigned's individual capacity as President of the Lakewood Civil Service Commission. As in the past, the Commission conducted a survey to obtain information regarding salaries paid to council members, mayors, city managers and safety directors from 13 comparable cities throughout the State of Ohio. A copy of the survey is attached, along with copies of the Commission's recommendations dated July 1, 2004, July 1, 2002, June 16, 2000 and June 17, 1998.

Since 1990, the Commission has consistently recommended increases from the then current compensation for both the position of Mayor and Council Member. As reflected in the prior recommendations, the salary for the office of Mayor has not increased since 1991, and the salary for the office of Council Member has not increased since 1982.

The City of Lakewood is the third largest city in Cuyahoga County, with a current population of approximately 56,646. The City of Lakewood has a total of 675 employees, of whom 521 are full-time employees, and an annual budget of approximately \$133,300,622. As

you know, the operation of a municipality such as Lakewood is growing more complex and demanding each year, which is particularly true of inner ring suburbs such as Lakewood that have aging infrastructure and limited opportunity for new development.

In order to attract and retain qualified individuals for the office of Mayor and Council Member, it is imperative to pay just and livable compensation.

With regard to the office of Mayor, although not surprising, that there are currently 45 positions in the City of Lakewood with base salaries that are above the salary for the office of Mayor, which is more than double the number of positions the higher base salary set forth in the Report of the Commission dated July 1, 2004. One need look no farther than the increasing costs of utilities, health care and even gasoline to appreciate the necessity of an increase in compensation. If the compensation of the Mayor was appropriate in 1991, it is beyond imagination to argue that it remains appropriate in 2006. The Mayor is the chief executive officer of the City of Lakewood, and all positions, including the 45 positions that earn a higher base salary than the Mayor, report to the office of Mayor. The office of Mayor is a full-time position, which requires availability virtually 24 hours per day, 365 days per year. Accordingly, in all probability, the Mayor's salary would be the only source of earned income. A brief review of the 2006 salary survey for the office of Mayor clearly reveals that the salary for the office of Mayor of the City of Lakewood is well below salaries afforded to mayors in similar communities. It is particularly interesting to note that in an each city that employs a city manager, the salaries are significantly higher, presumably to attract the most qualified individual in the open market. In short, the office of Mayor is woefully under-compensated, which undermines the ability of the City to retain and attract the most qualified individuals for this crucial position.

With regard to the office of Council Member, all of the foregoing discussion remains relevant. However, unlike the office of Mayor, the office of Council Member is a part-time position, which allows the office holder to have other employment, which is usually the primary source of income for the office holder.

Based upon the foregoing, the following recommendations are respectively submitted:

Mayor

Greater of (i) \$95,000; or (ii) \$86,000 (as recommended in 2002 to be effective in effective January 1, 2004) plus an annual percentage increase equal to the average percentage increase in salaries established each year in the collective bargaining agreements between the City and the various unions recognized by the City from January 1, 2004 through January 1, 2008, such increase to become effective January 1, 2008.*

** Note: This proposed increase represents an increase of slightly more than 2% per year since the last increase for the office of Mayor.*

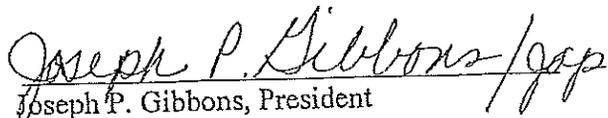
Council Members, President and Vice-President of Council

The same recommendations contained in Commission Recommendation of July 1, 2002, with an additional percentage increase consistent with the Mayor's increase reflected above, such increase to become effective January 1, 2008 (January 1, 2010 for at large positions).**

*** Note: In considering the salary increase for the office of Council Member, it is further recommended that the value of health care benefits be taken into consideration. While not all Members of Council subscribe for available health care benefits through the City, the value of these benefits has increased significantly over the years, resulting in an increase in the overall compensation to Council Members in light of their part-time status.*

Council must take prompt action with regard to the salary increases discussed above, particularly the office of Mayor, to protect and promote the best interests of the City of Lakewood.

Respectfully submitted,


Joseph P. Gibbons, President
Lakewood Civil Service Commission

cc: Lakewood Civil Service Commission



12650 DETROIT AVENUE • 44107 • 216/529-6040 • FAX 216/228-2514

CIVIL SERVICE COMMISSION

July 1, 2004

Lakewood City Council Members
Lakewood, Ohio

RE: Recommendations for Council Member and Mayor Salaries.

Dear Members of Council:

In accordance with Article XI, Section 7 of the amended City Charter of Lakewood, we are writing to you at this time to provide the Civil Service Commission's recommendation regarding the salaries for the offices of Mayor, Council President, Council Vice President and Council Member. As in the past, the Commission conducted a survey to obtain information regarding salaries paid to Council Members, Mayors, City Managers and Safety Directors from 17 comparable cities throughout the state. A copy of the survey is attached, along with copies of the Commission's recommendations dated July 1, 2002, June 16, 2000 and June 17, 1998. We restate and incorporate the information contained in our prior recommendations in the 1998, 2000 and 2002 calendar years.

Based upon our review of all relevant information and materials available and relating to the issue of Council Member and Mayor salaries, the Commission recommends the same increases as indicated in 2002 with an additional percentage increase based upon the average salary increase for city employees.

A review of current salary survey information continues to reflect the fact that, based upon all objective criteria, the salary paid to the offices of Council Member and Mayor in the City of Lakewood are well below those paid by municipalities with fewer residents, smaller budgets, fewer employees and, we would argue, fewer complex issues and challenges. As reflected in our prior recommendations, the salary for the office of Council Member has not been increased since 1982, and the salary for the office of Mayor has not increased since 1991; the ordinance providing for the increase was adopted in 1983. It is our firm belief that the continued failure to provide a reasonable increase in salaries for these offices results in a disservice to the residents of the City of Lakewood.

Although we have been fortunate to have well-qualified individuals continue to seek election for the offices of Council Member and Mayor, the fact that both of these offices face ever increasing challenges and demands, renders the compensation less appropriate each year. By failing to provide for fair and reasonable salary increases, we continue to reduce the pool of

CITY OF LAKEWOOD, OHIO

July 1, 2004 Letter to Council

page 2

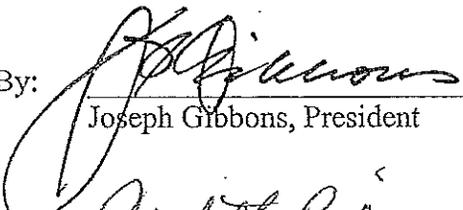
potential candidates for these offices, and thus, the best opportunity to attract the most qualified candidates to meet the increasing demands placed upon these offices. We feel that there are many excellent potential candidates who are unable to sacrifice the time these offices require due to the continuing below-market compensation. This is particularly true for the office of Mayor, a full-time position, and likely the sole source of income for any individual in the office. Although the office of Mayor has the greatest demands and responsibility, the salary for the office of Mayor is lower than the positions of Director and Chief, even though these positions report to the office of Mayor. In fact, there are currently 19 positions in the City of Lakewood with base salaries that are above the salary for the office of Mayor.

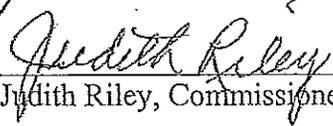
We continue to recommend that once salary increases are made, objective criteria should be used for future increases to avoid the ongoing political difficulties in order to allow the salaries for these offices to increase in a fair and equitable manner.

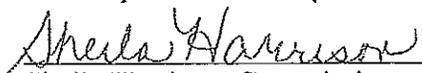
We urge the Council to refer this recommendation to an appropriate committee for further study and discussion of the recommendations of the Civil Service Commission that have been submitted bi-annually since 1986 in the hopes that appropriate action will be taken. To aid in your review and further validate the Commission's findings and recommendations, we also recommend that Council obtain an independent analysis by an objective third party such as a college or university's urban studies or similar department.

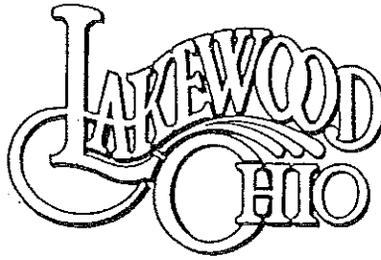
Sincerely,

The Lakewood Civil Service Commission

By: 
Joseph Gibbons, President

By: 
Judith Riley, Commissioner

By: 
Sheila Harrison, Commissioner



12650 DETROIT AVENUE • 44107 • 216/529-6040 • FAX 216/228-2514

CIVIL SERVICE COMMISSION

July 1, 2002

Lakewood City Council Members
Lakewood, Ohio

Re: Recommendations for Council Member and Mayor Salaries

Dear Members of Council:

In accordance with Article VIII, Section 7 of the amended City Charter, we are writing to you at this time to provide the Civil Service Commission's recommendation regarding the salaries for the positions of Council Member and Mayor. As in the past, the Commission conducted a survey to obtain information regarding salaries paid to Council Members, Mayors and City Managers from 17 comparable cities throughout the state. In addition this year we also surveyed 38 cities in Cuyahoga County. Copies of the surveys are attached.

Simply stated, by every objective standard, salaries for the positions of Council Member and Mayor in the City of Lakewood are woefully below what the Commission believes to be appropriate salary levels for these positions. To put matters in perspective, it is helpful to review some background information regarding the City of Lakewood. Accordingly, pertinent facts regarding Lakewood are as follows:

1. Lakewood is the third largest city in Cuyahoga County, behind only Cleveland and Parma. The current population is 56,646.
2. The annual budget is \$90,810,943.00.
3. The City of Lakewood has approximately 547 fulltime employees and 136 part-time employees.
4. The salary for the position of Council Member has not increased since 1982.
5. The salary for the position of Mayor has not been increased since 1991 and the ordinance providing for the increase was adopted in 1983.
6. Currently 18 employees of the City of Lakewood receive a base salary in excess of the Mayor's salary.

As you can see from the survey results the majority of communities, with whom we are in competition for residents and businesses, have recognized the value of compensation to attract qualified candidates. While Lakewood ranked among the top three to four cities of the cities surveyed in population and annual budget, Lakewood ranked among the lowest of the cities surveyed for the amount paid in salaries to Council Members and Mayor.

We recognize that pay increases to elected officials is always a difficult and politically charged issue, particularly in light of a recent amendment to the City Charter that now requires voter approval for an increase in the salary of the Mayor or any member of Council (see Article III, Section 9(e) of the City of Lakewood Charter). Nonetheless, the Commission believes that it is imperative that appropriate action be taken to increase the salary for the positions of Mayor and Council Member. It is difficult to imagine any other responsible positions that have had absolutely no increase in salary comparable to the situation that exists for the positions of Mayor and Council Member in the City of Lakewood. The Commission believes that these positions are significantly underpaid, which results in an inequity to those currently occupying these positions, and, of equal or greater importance, in order for our City to attract the greatest number of qualified candidates for these positions, fair compensation is imperative.

Given the long period in which the salaries for these positions have remained stagnant, the disparity in the amount of actual and recommended salaries has become alarming. Obviously, this makes obtaining voter approval all the more difficult. While some may argue that there will always be people willing to seek these positions, regardless of salary amounts, the Commission believes that a significant injustice to the City of Lakewood results due to the loss of many qualified and exceptional candidates who simply cannot afford to expend the time required of these positions for the below market compensation provided. It is the commission's belief that the type of candidates that would best serve the City of Lakewood would have the type of qualifications and experience that would allow them to earn significantly greater salaries, not only in the private sector, but in other municipal venues.

Accordingly, based upon the foregoing, the Commission recommends the following salary increase:

Council Members	\$13,260.00	Effective January 1, 2004*
Vice President	\$13,790.00	Effective January 1, 2004*
President	\$15,900.00	Effective January 1, 2004*
Mayor	\$86,000.00	Effective January 1, 2004
*At Large January 1, 2006		

In addition to these salary recommendations and to avoid the necessity of increases of this proportion in the future, the Commission further recommends that the positions of Council Member and Mayor receive annual percentage increases based upon an appropriate objective standard such as increases in the

Consumer Price Index. While there may be a need at some point in the future for additional adjustments, some reasonable increase based upon an objective standard would avoid the unfortunate situation now facing the City with regard to this issue.

In reviewing past recommendations of the Commission, we find that appropriate increases have been recommended for at least the past 15 years. As indicated above, given the extent of the disparity in pay for these positions, the Commission fears a potentially significant detrimental impact to the City if some action is not taken to follow these recommendations. While the recommended increases appear large in proportion, the Commission believes that in relation to the overall budget of the City, and the potential negative impact of not insuring creative and well-qualified candidates to these important positions, that these increases are clearly justified.

Sincerely,
LAKEWOOD CIVIL SERVICE COMMISSION

By: Joseph Gibbons
Joseph Gibbons, President

By: Judith Riley
Judith Riley, Commissioner

By: Sheila M. Harrison
Sheila Harrison, Commissioner

Tree Trunk Flare Zone Appropriate Care LCO 565.04 amendment

ORDINANCE NO. 29-14

BY:

AN ORDINANCE amending Section 565.01, Definitions, and Section 565.04, Placing Harmful Substances Near Trees, of the Codified Ordinances of the City of Lakewood to prohibit actions harmful to the tree trunk flare zone.

WHEREAS, healthy, mature, and safe trees are beneficial to property values, air quality, storm water management, energy use reduction, and the beautification of our City; and

WHEREAS, the trunk flare zone is critical to the growth, development, and long term health of a tree, and appropriate care for the trunk flare zones of public trees, by prolonging their lives, will conserve taxpayer dollars and help the City achieve its goal of attaining a robust, consistent tree canopy; and

WHEREAS, the Lakewood Tree Task Force recommended tree management policy changes to this effect; and

WHEREAS, Article 18, Section 3 of the Constitution of the State of Ohio permits municipalities to exercise all powers of local self-government and to adopt and enforce within their limits such as local police, sanitary and other regulations as are not in conflict with general laws; now, therefore,

BE IT ORDAINED BY THE CITY OF LAKEWOOD, OHIO:

Section 2. Section 565.01, Definitions, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

565.01 DEFINITIONS.

The following words, whenever referred to in this chapter, are defined as follows:

- (a) "Public place" means any public street, public highway, public park or any property owned or held by the City, within the boundaries of the City.
- (b) "Tree" means any tree.
- (c) "Arboriculture" or "tree preservation" means and includes the treating, spraying, pruning, maintaining and any other care or work intended for the strengthening of trees, and the removal and prevention of tree pests, blights and diseases of any and all kinds.
- (d) "Director of Public Works" or "Director" means the Director of Public Works of the City.
- (e) "City" means the City of Lakewood, Ohio.

shall be and hereby is amended to read as follows:

565.01 DEFINITIONS.

- ...
(b) "Tree" means any tree.
(c) "Trunk flare zone" means the area at the base of the tree trunk that widens as it intersects with the root system.
(ed) "Arboriculture" or "tree preservation" means and includes the treating, spraying, pruning, maintaining and any other care or work intended for the strengthening of trees, and the removal and prevention of tree pests, blights and diseases of any and all kinds.
(de) "Director of Public Works" or "Director" means the Director of Public Works of the City.
(ef) "City" means the City of Lakewood, Ohio.

Section 2. Section 565.04, Placing Harmful Substances Near Trees, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

565.04 PLACING HARMFUL SUBSTANCES NEAR TREES.

No person shall permit any natural or artificial gas, salt, brine, water, oil, liquid dye or any other substances deleterious to trees to come in contact with the soil surrounding the roots of any tree upon any public place in this City in such a manner as to kill, injure, deface, destroy or affect the growth of such trees.

shall be and hereby is amended to read as follows:

565.04 PLACING HARMFUL SUBSTANCES NEAR TREES.

(a) No person shall permit any natural or artificial gas, salt, brine, water, oil, liquid dye or any other substances deleterious to trees to come in contact with the soil surrounding the roots of any tree upon any public place in this City in such a manner as to kill, injure, deface, destroy or affect the growth of such trees.

(b) Appropriate care of trunk flare zone

(1) No person shall permit any mulch, soil, or other landscape material to come in contact with the tree trunk or be placed within three inches of the trunk flare zone of any tree upon any public place.

(2) Notwithstanding any other provision of this chapter, whoever violates this subsection is guilty of a minor misdemeanor.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all such deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Adopted: _____

President of Council

Clerk of Council

Approved: _____

Mayor

ORDINANCE NO. 30-14

BY:

AN ORDINANCE to amend certain provisions of the Codified Ordinances of the City of Lakewood regarding insurance requirements.

WHEREAS, it is necessary and desirable to amend various sections of the Codified Ordinances of the City in order to make provisions regarding insurance requirements consistent throughout the code; and

WHEREAS, pursuant to the Constitution of the State of Ohio and the Ohio Revised Code, municipalities have the power of local self-government, and the power to enact laws that are for the health, safety, welfare; now, therefore,

BE IT ORDAINED BY THE CITY OF LAKEWOOD, OHIO:

Section 1. Section 129.33, Self-Insurance Funds, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

129.33 SELF-INSURANCE FUNDS.

(a) The Recreational Self-Insurance Fund.

- (1) There is hereby established, in and for the City, pursuant to Ohio R.C. 2744.08(A)(2)(a), a special fund to be known as the "City of Lakewood Recreational Programs and Recreational Facilities Self-Insurance Fund" (hereinafter and otherwise referred to as the "Recreational Self-Insurance Fund" or the "Fund").
- (2) The Fund shall be administered in accordance with the Recreational Program and Facilities Self-Insurance Agreement between the City and the School District, dated June 11, 1987, as such Agreement shall be amended from time to time, as authorized by Ohio R.C. 2744.08(A)(2)(b).
- (3) The source and amount of the moneys to be deposited to the credit of the Fund shall be determined in accordance with the Agreement, as it may be amended from time to time.
- (4) The purposes of expenditures and other uses of moneys and the authority to expend such moneys from the Fund shall be determined in accordance with the Agreement, as it may be amended from time to time, including, but not limited to, the purposes of:
 - A. Paying claims, whether by settlement or pursuant to a final judgment;
 - B. Expenses, including, but not limited to, claims-related expenses;
 - C. Withdrawing excess funds as authorized by the Agreement; and

- D. Distributing funds upon termination of the Agreement, as authorized by the Agreement.
- (5) The sum of fifty thousand dollars (\$50,000) shall be appropriated from the City's General Fund to the credit of the Recreational Self-Insurance Fund. Pursuant to Ohio R.C. 2744.08(A)(2)(a), the Director of Finance is hereby authorized to transfer, by way of administrative reimbursement, funds from the City's various funds and accounts to reimburse the General Fund, based upon his determination of the relative exposure and loss experience of the functions of the City that are financed from such funds and accounts.
- (b) The General Liability Self-Insurance Fund.
- (1) There is hereby established, in and for the City, pursuant to Ohio R.C. 2744.08(A)(2)(a), a special fund to be known as the "City of Lakewood General Liability Self-Insurance Fund" (hereinafter and otherwise referred to as the "General Liability Self-Insurance Fund" or the "Fund").
- (2) Council may appropriate, on an annual basis and at such other times as it deems necessary or desirable, such amounts which it believes, in its sole discretion, will be sufficient to wholly or partially fund reserves to pay claims and claims expenses with respect to the City's liability to others arising out of torts, including the City's duty, if any, to indemnify its employees and officials in a proper case. This subsection does not require that any claim reserve or other reserve be established or, if established, that it be fully funded.
- (3) Moneys deposited to the credit of the General Liability Self-Insurance Fund may be expended for the following purposes:
- A. To pay claims, whether by settlement or upon final judgment;
- B. To pay claims-related expenses and other expenses related to the purpose of the Fund;
- C. To purchase liability insurance;
- D. To make contributions for the services provided and the liability coverage extended by a joint self-insurance pool;
- E. To withdraw money for any lawful use if Council determines that excess moneys are to the credit of the Fund; and
- F. To distribute any balance remaining in the Fund for any lawful use, as Council shall determine, upon the determination by Council that this Fund shall be terminated.
- (4) The interest paid on the investment of the moneys to the credit of this Fund shall be paid into the Fund.
- (5) This subsection may be amended from time to time, and moneys deposited to the credit of the Fund prior to any such amendment may be administered and/or expended in the manner provided by the amended provisions.

- (6) The sum of one hundred fifty thousand dollars (\$150,000) shall be appropriated from the General Fund to the credit of the General Liability Self-Insurance Fund. Pursuant to Ohio R.C. 2744.08(A)(2)(a), the Director of Finance is hereby authorized to transfer, by way of administrative reimbursements, funds from the City's various funds and accounts to reimburse the General Fund, based upon his determination of the relative exposure and loss experience of the functions of the City that are financed from such funds and accounts.

shall be and hereby is repealed.

Section 2. Section 506.04, Exception, Registration and Fee, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

506.04 EXCEPTION, REGISTRATION AND FEE.

- (a) Any owner of a dangerous animal as defined in Section 506.03 on the effective date of this section who intends to keep such dangerous animal within the City shall have ninety days from the effective date of this section, or, on a showing of good cause for having failed to adhere to the provisions hereof within ninety days of the effective date of this section, thirty days from the date the owner is notified of his or her noncompliance, to register such dangerous animal with the Director of Public Safety or his or her designee. The fee for such registration shall be fifty dollars (\$50.00). Registration shall take place annually thereafter. Registration shall include providing the name and contact information of the owner of the dangerous animal, the location where the dangerous animal shall be kept, and any other information deemed necessary to ensure the safety of the public by the Director of Public Safety or his or her designee. Registration shall be rejected and the dangerous animal shall be removed from the if the owner fails to show proof annually of compliance with the following conditions:

...

- (3) That the owner has obtained liability insurance with an insurer authorized to write liability insurance in the State, providing coverage for each occurrence, subject to a limit, exclusive of interest and costs, of not less than one hundred thousand dollars (\$100,000) because of damage or bodily injury to, or death of, a human being caused by the animal and that such insurance policy is paid in full for the entire period of registration.

...

shall be and is hereby amended to read as follows:

506.04 EXCEPTION, REGISTRATION AND FEE.

- (a) Any owner of a dangerous animal as defined in Section 506.03 on the effective date of this section who intends to keep such dangerous animal within the City shall have ninety days from the effective date of this section, or, on a showing of good cause for having failed to adhere to the provisions hereof within ninety days of the effective date of this section, thirty days from the date the owner is notified of his or her noncompliance, to register such dangerous animal with the Director of Public Safety or his or her designee. The

fee for such registration shall be fifty dollars (\$50.00). Registration shall take place annually thereafter. Registration shall include providing the name and contact information of the owner of the dangerous animal, the location where the dangerous animal shall be kept, and any other information deemed necessary to ensure the safety of the public by the Director of Public Safety or his or her designee. Registration shall be rejected and the dangerous animal shall be removed from the if the owner fails to show proof annually of compliance with the following conditions:

...

- (3) That the owner has obtained liability insurance with an insurer authorized to write liability insurance in the State, providing coverage for each occurrence, subject to a limit, exclusive of interest and costs, ~~of not less than one hundred thousand dollars (\$100,000)~~ in an amount approved by the Director of Law because of damage or bodily injury to, or death of, a human being caused by the animal and that such insurance policy is paid in full for the entire period of registration. The owner shall provide a certificate of insurance evidencing that the policy covers the dangerous animal to which this provision applies and that the insurer acknowledges the specific breed and that it has been declared dangerous.

...

Section 3. Section 901.18, Erecting Buildings or Structures on Public Ground, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

901.18 ERECTING BUILDINGS OR STRUCTURES ON PUBLIC GROUND.

- (a) No person shall erect, place or cause to be erected or placed or permit to remain, any building, structure or device of any nature upon any street, lane, alley or public ground within the City except with the consent of the owner thereof and where permitted by statutes of the State and the ordinances of the City, including, but not limited to, zoning provisions.
- (b) No person, firm or corporation shall exclusively use property of the City held for use by the general public except pursuant to rental agreements or permits including provision for the payment of a reasonable rental as may be authorized by ordinance. The term "exclusive use", as used in this section shall mean continuous use of property in the manner hereinabove stated to the exclusion or limitation of the general public for a period of thirty minutes or longer. Applications for rental agreements or permits for the exclusive use of public property of the City shall be made to Council, except as otherwise permitted by ordinance.
- (c) No exclusive use of City property shall be permitted, whether authorized by permit, license, rental agreement or otherwise and whether pursuant to the terms of this section or otherwise, unless such use is permitted subject to the following express conditions and obligations:
 - (1) The user agrees to and shall indemnify, defend and hold harmless the City and its officers, boards, commissions, agents and employees against and from any and all claims, demands, actions, suits, liabilities and judgments of every kind and nature and regardless of the merits of the same, arising out of, occasioned by or related to the exercise or enjoyment of such exclusive

use, including reasonable attorneys' fees and court costs in the defense of any action.

- (2) The user shall, at all times during the term of the exclusive use, pay all premiums for, and file with the City, certificates of insurance and receipts evidencing the payment of premiums for public liability insurance in such amount as will at least protect the user and the City from all claims for damage to property or bodily injury, including death, which may arise from or in connection with the user's exclusive use of City property. Such insurance shall name the City as an additional insured, shall be in the amount of not less than one hundred thousand dollars (\$100,000) combined single limit for any injury to persons and/or damaged property, and shall provide that the insurance coverage shall not be canceled or reduced by the insurance carrier without thirty days prior written notice to the City.
- (d) No structure shall be erected upon City property pursuant to a rental agreement or permit, unless such structure is specifically authorized by a rental agreement or permit, is permitted by ordinance and has a design which meets preexisting standards for such particular structure approved by the Architectural Board of Review or which has been approved by such Board incident to an individual request. All structures shall be firmly secured to protect the public health, safety and welfare in a manner acceptable to the Director of Public Safety.

shall be and is hereby amended to read as follows:

901.18 ERECTING BUILDINGS OR STRUCTURES ON PUBLIC GROUND.

...

- (c) No exclusive use of City property shall be permitted, whether authorized by permit, license, rental agreement or otherwise and whether pursuant to the terms of this section or otherwise, unless such use is permitted subject to the following express conditions and obligations:

...

- (2) The user shall, at all times during the term of the exclusive use, pay all premiums for, and file with the City, certificates of insurance and receipts evidencing the payment of premiums for public liability insurance in such amount as will at least protect the user and the City from all claims for damage to property or bodily injury, including death, which may arise from or in connection with the user's exclusive use of City property. Such insurance shall name the City as an additional insured, shall be in the amount as approved by the Director of Law ~~of not less than one hundred thousand dollars (\$100,000) combined single limit for any injury to persons and/or damaged property~~, and shall provide that the insurance coverage shall not be canceled or reduced by the insurance carrier without thirty days prior written notice to the City.

...

Section 4. Section 1160.14, Liability Insurance, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

1160.14 LIABILITY INSURANCE.

There shall be maintained a current general liability policy covering bodily injury and property damage with limits of at least \$1 Million per occurrence and \$1 Million in the aggregate. Certificates shall be made available to the City upon request.

shall be and is hereby amended to read as follows:

1160.14 LIABILITY INSURANCE.

There shall be maintained a current general liability policy covering bodily injury and property damage with limits of at least \$1 Million per occurrence and \$1 Million in the aggregate approved by the Director of Law. Certificates shall be made available to the City upon request.

Section 5. Section 1306.44, License Application Form and Fee, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

1306.44 LICENSE APPLICATION FORM AND FEE.

- (a) In General. An applicant for a housing or vacant property license shall:
- (1) Submit to the Building Commissioner or his or her designee (as used in this section, "Building Commissioner") an application on a form prescribed by the Building Commissioner; and
 - ...
 - (4) In the case of an application for a vacant property license, a copy of the declarations page for at least one policy of liability insurance covering the property; and the combination to a Knox Box system or such other rapid-entry system of comparable quality authorized by the Chief of Fire containing keys necessary to aid the Division of Fire in obtaining access to the structure when responding to calls for an emergency service; and
 - ...

shall be and is hereby amended to read as follows:

1306.44 LICENSE APPLICATION FORM AND FEE.

- (a) In General. An applicant for a housing or vacant property license shall:
- (1) Submit to the Building Commissioner or his or her designee (as used in this section, "Building Commissioner") an application on a form prescribed by the Building Commissioner; and
 - ...
 - (4) In the case of an application for a vacant property license, a copy of the declarations page for at least one policy of liability insurance covering the property and acknowledging that the property is vacant; and the combina-

tion to a Knox Box system or such other rapid-entry system of comparable quality authorized by the Chief of Fire containing keys necessary to aid the Division of Fire in obtaining access to the structure when responding to calls for an emergency service; and

...

Section 6. Section 1306.72, Vacant and Abandoned Buildings, of the Lakewood Codified Ordinances, currently reading as follows:

1306.72 VACANT AND ABANDONED BUILDINGS.

...

- (d) Insurance. Sufficient property and liability insurance shall be maintained on the property in an amount at least equal to the fair market value of the property. The City shall provide a written notice of the requirements of this section and that the property is considered vacant or abandoned under this section, to the insurance carrier, if known, and to any lien holder of record. The City may require an owner or agent of a vacant or abandoned property which is in violation of this section to provide proof of insurance, and no owner or agent shall fail to provide such proof when so ordered.

...

shall be and is hereby amended to read as follows:

1306.72 VACANT AND ABANDONED BUILDINGS.

...

- (d) Insurance. Sufficient vacant property and liability insurance shall be maintained on the property in an amount at least equal to the fair market value of the property. The City shall provide a written notice of the requirements of this section and that the property is considered vacant or abandoned under this section, to the insurance carrier, if known, and to any lien holder of record. The City may require an owner or agent of a vacant or abandoned property which is in violation of this section to provide proof of insurance, and no owner or agent shall fail to provide such proof when so ordered.

...

Section 7. Section 1321.02, Registration by Building Commissioner, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

1321.02 REGISTRATION BY BUILDING COMMISSIONER.

- (a) The Building Commissioner shall maintain a list of Registered Contractors by Trade. The Commissioner shall record the name of any contractor, being an individual or a business entity, on the List of Registered Contractors upon providing the Commissioner with the following:

...

- (2) Contractor's liability insurance, including but without limitation, for bodily injury in the amount of one hundred thousand dollars/three hundred thousand dollars (\$100,000/\$300,000), and for property damage in the amount of at least fifty thousand dollars (\$50,000) or such greater amounts as permitted by Ohio R.C. 4740.06(B)(4).

...

- (4) A fee of one hundred dollars (\$100.00) for the registration and, if applicable, a fee of one hundred dollars (\$100.00) for the testing provided for in paragraph (1) above.

...

shall be and is hereby amended to read as follows:

1321.02 REGISTRATION BY BUILDING COMMISSIONER.

- (a) The Building Commissioner shall maintain a list of Registered Contractors by Trade. The Commissioner shall record the name of any contractor, being an individual or a business entity, on the List of Registered Contractors upon providing the Commissioner with the following:

...

- (2) Contractor's liability insurance, including but without limitation, for bodily injury ~~in the amount of one hundred thousand dollars/three hundred thousand dollars (\$100,000/\$300,000)~~, and for property damage coverage in the amounts of at least fifty thousand dollars (\$50,000) or such greater amounts as permitted by Ohio R.C. 4740.06(B)(4); and in a form approved by the Director of Law listing all trades for which the contractor is insured and naming the City as an additional insured. The form shall provide that the insurance coverage shall not be canceled or reduced by the insurance carrier without 30 days' prior written notice to the City.

...

- (4) A fee ~~of one hundred dollars (\$100.00)~~ for the registration and, if applicable, a fee ~~of one hundred dollars (\$100.00)~~ for the testing provided for in paragraph (1) above. Fees shall be established by the Building Commissioner upon 30 days' written notice to Council.

...

Section 8. Section 1321.03, Bond, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

1321.03 BOND.

When evidence discloses that the registrant has refused, failed or neglected to correct or abate violations of any applicable code or ordinance in performance of any work done pursuant to a registration within a reasonable time after having been notified by the Building Commissioner, the Building Commissioner may require the registrant to furnish a performance bond in the sum of five thousand dollars (\$5,000) guaranteeing full and faithful compliance by the registrant with

all provisions of any applicable code or ordinance of the City and binding the surety thereon to correct or abate any violations of any applicable code or ordinance of the City whenever the applicant for registration named as the principal on such bond refuses, neglects or fails to correct or abate such violation within a reasonable time limit set by the Building Commissioner.

shall be and is hereby repealed.

Section 9. Section 1323.04, Insurance, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

1323.04 INSURANCE.

Each applicant for a Certificate of Registration shall furnish evidence of insurance for bodily injury in the amount of one hundred thousand dollars/three hundred thousand dollars (\$100,000/\$300,000), and for property damages in the amount of at least fifty thousand dollars (\$50,000) if the applicant acts as a contractor for a continuous period of three months or more per calendar year.

shall be and is hereby amended to read as follows:

1323.04 INSURANCE.

Each applicant for a Certificate of Registration shall furnish evidence of contractor's liability insurance, including without limitation, bodily injury and property damage, in amounts and in a form approved by the Director of Law, and listing all trades for which the contractor is insured and naming the City as an additional insured. ~~insurance for bodily injury in the amount of one hundred thousand dollars/three hundred thousand dollars (\$100,000/\$300,000) The form shall provide that the insurance coverage shall not be canceled or reduced by the insurance carrier without 30 days' prior written notice to the City, and for property damages in the amount of at least fifty thousand dollars (\$50,000) if the applicant acts as a contractor for a continuous period of three months or more per calendar year.~~

Section 10. Section 1323.05, Bond, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

1323.05 BOND.

When evidence discloses that the registrant has refused, failed or neglected to correct or abate violations of any applicable code or ordinance in performance of work done pursuant to a Certificate of Registration within a reasonable time after having been notified by the Building Commissioner, the Building Commissioner may require the registrant to furnish a performance bond in the amount of ten thousand dollars (\$10,000) guaranteeing full and faithful compliance by the applicant with all provisions of any applicable code or ordinance of the City whenever the applicant for registration named as the principal on such bond refuses, neglects or fails to correct or abate such violation within a reasonable time set by the Building Commissioner.

shall be and is hereby repealed.

Section 11. Section 1335.03, Permit Fee, of the Codified Ordinances of the City of Lakewood, currently reading as follows:

1335.03 PERMIT FEE.

At the time of filing an application, a permit fee shall be paid to the Building Department in the amount of fifteen dollars (\$15.00).

shall be and is hereby amended to read as follows:

1335.03 PERMIT FEE.

At the time of filing an application, a permit fee shall be paid to the Building Department in the amount of ~~fifteen dollars (\$15.00)~~, established by the Building Commissioner upon 30 days' written notice to Council.

Section 12. It is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council and that all such deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Adopted: _____

President

Clerk

Approved: _____

Mayor

NOTICE TO LEGISLATIVE
AUTHORITY

OHIO DIVISION OF LIQUOR CONTROL
6606 TUSSING ROAD, P.O. BOX 4005
REYNOLDSBURG, OHIO 43068-9005
(614)644-2360 FAX(614)644-3166

TO

8199915		TREX		16-BIT NORTH LLC	
PERMIT NUMBER		TYPE		15006 DETROIT AV	
06	01	2013		LAKEWOOD OH 44107	
ISSUE DATE					
05	27	2014			
FILING DATE					
D5					
PERMIT CLASSES					
18	286	C	F12037		
TAX DISTRICT		RECEIPT NO.			

FROM 05/29/2014 SAFEKEEPING

91362370010				UGLY DUCKLING LLC	
PERMIT NUMBER		TYPE		90 DODGE ST	
06	01	2013		SWANTON OHIO 43558	
ISSUE DATE					
05	27	2014			
FILING DATE					
D5					
PERMIT CLASSES					
26	066				
TAX DISTRICT		RECEIPT NO.			



MAILED 05/29/2014

RESPONSES MUST BE POSTMARKED NO LATER THAN.

06/30/2014

IMPORTANT NOTICE

PLEASE COMPLETE AND RETURN THIS FORM TO THE DIVISION OF LIQUOR CONTROL
WHETHER OR NOT THERE IS A REQUEST FOR A HEARING.
REFER TO THIS NUMBER IN ALL INQUIRIES **C TREX 8199915**

(TRANSACTION & NUMBER)

(MUST MARK ONE OF THE FOLLOWING)

WE REQUEST A HEARING ON THE ADVISABILITY OF ISSUING THE PERMIT AND REQUEST THAT
THE HEARING BE HELD IN OUR COUNTY SEAT. IN COLUMBUS.

WE DO NOT REQUEST A HEARING.

DID YOU MARK A BOX? IF NOT, THIS WILL BE CONSIDERED A LATE RESPONSE.

PLEASE SIGN BELOW AND MARK THE APPROPRIATE BOX INDICATING YOUR TITLE:

(Signature)

(Title)- Clerk of County Commissioner

(Date)

Clerk of City Council

Township Fiscal Officer

CLERK OF LAKEWOOD CITY COUNCIL
12650 DETROIT AV
LAKEWOOD OHIO 44107



12650 DETROIT AVENUE 44107 216/529-6055 FAX 216/226-3650
www.oneLakewood.com
Lakewood City Council
MARY LOUISE MADIGAN, PRESIDENT
RYAN P. NOWLIN, VICE PRESIDENT

Council at Large
RYAN P. NOWLIN
THOMAS R. BULLOCK III
CINDY MARX

Ward Council
DAVID W. ANDERSON, WARD 1
SAM O'LEARY, WARD 2
SHAWN P. JURIS, WARD 3
MARY LOUISE MADIGAN, WARD 4

June 30, 2014

TO: Members of Council

RE: Update on LASWAB Spay/Neuter Educational Outreach

Dear Members of Council,

The Lakewood Animal Safety and Welfare Advisory Board is pleased to present to Council the drafts of the Spay/Neuter initiative for this Fall. A requisition for printing will be provided to finance for allocation from #790 Spay/Neuter initiative fund for printing of posters and postcards when final printing quantities are determined.

Please receive and file.

Sincerely,

Cindy Marx
LASWAB Council Advisor

YOU CAN MAKE A DIFFERENCE!
MAKE YOUR APPOINTMENT TODAY TO FIX YOUR PETS AT
LAKEWOOD'S LOW-COST SPAY & NEUTER DAY

The PetFix Mobile Clinic will be at the
Lakewood Animal Shelter* on

SEPTEMBER XX, 2014

X:00 am - X:00 pm

PetFix
northeast ohio

Appointment Required.

Call to schedule your appointment with the PetFix Mobile Clinic at

000-536-0930

Lakewood Residents Only.

www.petfixnortheastohio.org

*Lakewood Animal Shelter is located at 1299 MetroPark Drive, Lakewood, OH 44107- 216 529-5020

LASWAB Spay & Neuter Initiative

- Overview
- Determine Target Audience & Decrease Barriers
- Define Message & Develop Communications
- Direct Outreach
- Administrative
- Summary and Follow up

Overview

- For every human born today in the United States, 45 cats and 15 dogs will be born. Six to eight million will end up in shelters (30 % pure bred – 55% unaltered). About half will be euthanized because there aren't enough homes.
- In addition, countless homeless animals, who never make it into shelters, will scratch out a meager existence on our streets – which left unchecked can become threats to public health and safety. This makes pet overpopulation the major cause of death and suffering for companion animals.
- In Lakewood over the last two years, an average of 600 animals have entered our shelter.
- LASAWB proposes to decrease the pet overpopulation, as well as health and wellness of companion animals in Lakewood by increasing awareness of the importance of Spay & Neuter and encouraging a call to action to participate in Lakewood's Low Cost Spay & Neuter Day.

Figures above provided by Humane Society of the United States; American Humane Association; Brenda Griffin, DVM, Director, Maddie's Shelter Medicine Program, Auburn University; and Lakewood Police Department Division of Animal Control Monthly Service Report.

Determine Target Audience

- Lakewood Residents Only
- Capture “Low-Hanging Fruit” of people who are not strongly opposed to spay/neuter
 - Residents who think spay & neuter costs are too high
 - Residents who never thought about having their pets fixed or haven’t gotten around to it
 - Residents who don’t know where to go

& Decrease Barriers

- Promote a Lakewood Spay & Neuter Day
 - Provide a low cost alternative
 - Bring in a mobile clinic
 - Garner trust by providing information tables with knowledgeable people to answer questions

Define Message & Develop Communications

- The Humane Society of the United States (HSUS) and Maddie's Fund-The Pet Rescue Foundation, in an effort to understand what approaches are most effective to motivate people to spay or neuter their pets, conducted a two year study.
- Based on the results of this study, HSUS research teams developed campaign materials which they are making available to communities and non-profits for their own Spay & Neuter campaigns.
- The HSUS report found the most convincing message to motivate people to spay or neuter their pets was:
 - *The staggering numbers of pets which enter shelters each year plus the huge number of pets that are euthanized each year due to shelter overcrowding and pets cannot be placed in homes. The offspring of their pet can end up in these shelters.*
- Derived from this research, HSUS provides free to use, downloadable and customizable materials, which are efficient and effective tools. We have chosen them to customize for our message here in Lakewood.

Direct Outreach

- Postcards distributed to big box stores, Giant Eagle and other places where people buy pet supplies
- Postcards distributed to vaccination clinics at Pet Supplies Plus
- Postcards distributed at Lakewood community events
 - Lakewood Arts Festival (CCLAS Booth)
- Lakewood Observer Ad
- Water Bill event advertisement
- Flyer areas of high intake
- Posters on Community billboards and area businesses

Administrative

- HSUS Spay & Neuter Materials License Agreement
- Printing cost estimates
- PetFix Northeast Ohio will handle appointments

Summary and Follow up

- Track where people who made appointments heard about Spay & Neuter Day
- Potential for expansion in future years
 - Make a Spay & Neuter Awareness Month
 - Invite Lakewood Vet Clinics to participate by distributing materials and reducing fees for the designated month.

Spay/Neuter Materials License Agreement

Before downloading The HSUS's customizable spay/neuter campaign materials, read carefully through these terms and conditions.

Please note: These materials are designed to encourage pet owners to take direct action to spay and neuter their pets, and are therefore meant to promote spay/neuter services in your community.

This agreement contains the terms and conditions applicable to use of the advertising design materials (Materials) provided by The Humane Society of the United States (The HSUS) as part of its Spay/Neuter Social Marketing Campaign (Campaign). This is a legal agreement between your organization and The HSUS. Please read this carefully.

License Grant: The HSUS hereby grants to your organization a limited, revocable, non-transferable, non-sublicensable, non-exclusive license to use the Materials, and The HSUS logos and trademarks contained in the Materials, in the creation, publication, distribution, and display of advertising, fundraising, and other materials promoting your organization's participation in the Campaign/your organization's low-cost spay/neuter program(s). The license granted herein shall not be deemed to permit your organization or any other party to distribute, sell, license, market, advertise, promote, exhibit, or otherwise exploit the Materials separately or in any context other than as authorized herein. The rights granted pursuant to this Agreement shall not convey ownership in the Materials and shall not limit or restrict in any way whatever rights The HSUS might have in and to the use of the Materials. The HSUS hereby reserves unto itself all rights in and to the Materials not specifically granted herein.

The HSUS's license

1. is conditioned on
 - a. Your organization's using the HSUS Trademarks in accordance with the guidelines and instructions provided; and
 - b. Your organization's agreement to remove the Materials from public view immediately upon any termination of this license
2. is revocable by The HSUS upon notice to your organization at any time for any reason;
3. does not constitute The HSUS's endorsement of your organization or its programs; and
4. does not preclude The HSUS from granting any other licenses for use of the Materials.

Compliance with Law: The HSUS and your organization are each responsible for complying with all laws and regulations applicable to their respective performance of this Agreement.

Warranties, Limitation of Liability, and Indemnification:

1. The HSUS has the power and authority to enter this Agreement as the sole owner and copyright holder of the Materials.
2. THE ABOVE IS THE ONLY WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED THAT IS MADE BY THE HSUS. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY THE HSUS, ITS

OFFICERS, EMPLOYEES, OR AGENTS, SHALL CREATE A WARRANTY OR IN ANY WAY INCREASE THE SCOPE OF THE WARRANTY ABOVE AND YOUR ORGANIZATION MAY NOT RELY UPON SUCH INFORMATION OR ADVICE

3. The HSUS assumes no responsibility for any content not supplied by it or for any content supplied by it that has been changed, modified, adapted, or combined with other content by your organization.
4. NEITHER THE HSUS NOR ANYONE ELSE WHO HAS BEEN INVOLVED IN THE CREATION, PRODUCTION OR DELIVERY OF THE MATERIALS SHALL BE LIABLE FOR ANY DIRECT, INDIRECT, CONSEQUENTIAL, OR INCIDENTAL DAMAGE (INCLUDING DAMAGE FOR LOSS OF BUSINESS PROFIT, BUSINESS INTERRUPTION, LOSS OF DATA, AND THE LIKE) ARISING OUT OF THE USE OF OR INABILITY TO USE THE MATERIALS EVEN IF THE HSUS HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGE
5. Your organization warrants that the person who indicates acceptance below is authorized to execute this Agreement on behalf of your organization and to bind your organization to the terms of this Agreement.
6. Your organization is a bona fide provider of low-cost spay/neuter services, with the power and authority to enter into this agreement.
7. Your organization shall defend, indemnify, and hold harmless The HSUS from and against any and all loss, costs, claims, damages, liability, demands, or expenses, including reasonable attorneys fees and costs, brought by third parties, which may arise out of or derive in any way from your organization's unauthorized use of the Materials, or from any alterations whatsoever made to the Materials after The HSUS has provided the Materials, or from any commentary or other material or other content added by your organization.
8. You agree to provide a copy of one ad sent via email to spayneuter@humanesociety.org before publishing any materials, in print or electronically.

Choice of Law: This Agreement shall be governed by the laws of the District of Columbia. If for any reason a court of competent jurisdiction finds any provision of this Agreement, or portion thereof, to be unenforceable, that provision of the Agreement shall be enforced to the maximum extent permissible so as to effect the intent of the parties, and the remainder of this Agreement shall continue in full force and effect.

By downloading and using the spay/neuter legacy materials, you agree to the terms and conditions set forth here and your organization agrees to be bound by the terms of this Agreement.

**IN THE GREATER
CLEVELAND AREA,
MORE THAN
100,000
HOMELESS
PETS ENTERED
SHELTERS
IN 2013.**

Help Prevent Overpopulation

Please Spay or Neuter Your Pets

**WANT TO LEARN MORE ABOUT AFFORDABLE
SPAY/NEUTER OPPORTUNITIES IN YOUR AREA?
SEE REVERSE SIDE.**





12650 DETROIT AVENUE • 44107 • 216/521-7580 • fax 216/521-1379
Website: www.onelakewood.com

MICHAEL SUMMERS
MAYOR

July 7, 2014

Lakewood City Council
Lakewood, Ohio 44107

Re: Appointment to Lakewood Animal Safety & Welfare Advisory Board

Dear Members of Council:

It is my pleasure to announce my appointment of Dr. Bo Rog to the Lakewood Animal Safety & Welfare Advisory Board. His term will begin immediately and expire 12/31/15. This Lakewood resident is committed to his community and local government which is evidenced by his pledge of time to this committee. This citizen brings a diverse range of expertise and experience.

Sincerely,

Michael P. Summers





Jennifer R. Pae
Director of Finance

12650 DETROIT AVENUE • 44107 • 216/529-6092 • FAX 216/529-6806

July 2, 2014

Lakewood City Council

Re: Purchase through Consortium

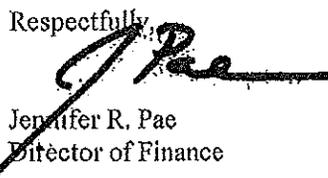
Dear Members of Council:

Please find the attached ordinance authorizing the purchase of goods and services through a purchasing consortium made up of the following communities:

Beachwood
Brecksville
Broadview Heights
Brooklyn
Brooklyn Heights Village
Cuyahoga County
Independence
Lakewood
North Royalton
Seven Hills
Shaker Heights
Valley View

Lakewood's membership with the purchasing consortium is at no charge. Currently, the membership would allow Lakewood to purchase sodium chloride (road salt) that was bid by the consortium last year and recently renewed. Last winter, the City experienced poor deliveries of sodium chloride through the State of Ohio Department of Transportation awardee, Morton Salt. The purchasing consortium has renewed an existing contract with Cargill @ \$49.39/ton with 80% minimum and no maximum requirement and 24 hour delivery, effective November 1, 2014 through October 31, 2015. The State of Ohio has awarded a summer-fill contract with Morton Salt @ \$47.90/ton; and their winter-fill bid is due July 9th.

Respectfully,


Jennifer R. Pae
Director of Finance



RESOLUTION NO.:

BY:

A RESOLUTION to take effect immediately provided it receives the affirmative vote of at least five members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, authorizing the Director of Public Works, Director of Finance and the Purchasing Manager to enter into an agreement with and purchase supplies or services through a **Purchasing Consortium to Purchase Sodium Chloride** consisting of the cities of Beachwood, Brecksville, Broadview Heights, Brooklyn, Brooklyn Heights, Independence, North Royalton Seven Hills and Valley View without the necessity of advertising and bidding as required in Lakewood Codified Ordinance §111.04, Bidding.

WHEREAS, the above consortium of cities has established bidding procedures for obtaining competitive pricing for sodium chloride (road salt) for the member municipalities; and

WHEREAS, in the interest of efficiency and cost savings, it is in the public interest to allow purchasing outside the requirements of Lakewood Codified Ordinances §111.04, Bidding, through membership in the approved purchasing agency, which has demonstrated established procedures in obtaining competitive pricing from vendors; and

WHEREAS, this Council by a vote of at least five of its members determines that this resolution is an emergency measure, and that this resolution shall take effect at the earliest date possible as set forth in Article III, Sections 10 and 13 of the Second Amended Charter of the City of Lakewood, and that it is necessary for the immediate preservation of the public peace, property, health and safety, and to provide for the usual daily operation of municipal departments in that a commitment for sodium chloride should be made immediately to allow the City of Lakewood to take advantage of the competitive pricing; now, therefore,

BE IT RESOLVED BY THE CITY OF LAKEWOOD, OHIO

Section 1. The Director of Public Works, Director of Finance and the Purchasing Manager is hereby authorized to enter into an agreement and take any other steps deemed necessary for the City to purchase supplies and services the **Purchasing Consortium to Purchase Sodium Chloride** consisting of the cities of Beachwood, Brecksville, Broadview Heights, Brooklyn, Brooklyn Heights, Independence, North Royalton Seven Hills and Valley View without the necessity of advertising and bidding as required in Lakewood Codified Ordinance §111.04, Bidding.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this Council,

and that all such deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare in the City and for the usual daily operation of the City for the reasons set forth and defined in the preamble to this resolution, and provided it receives the affirmative vote of at least five members of Council, this resolution shall take effect and be in force immediately upon its adoption by the Council and approval by the Mayor, or otherwise it shall take effect and be in force after the earliest period allowed by law.

Adopted: _____

President

Clerk

Approved: _____

Mayor



DEPARTMENT OF HUMAN SERVICES
16024 MADISON AVENUE • 44107
Telephone: (216) 529-8885
Facsimile: (216) 529-5937

ANTOINETTE B. GELSOMINO
DIRECTOR OF HUMAN SERVICES

July 7, 2014

Lakewood City Council
Lakewood, OH 44107

RE: PASSPORT Program

Dear Members of Council:

Attached for your consideration please find legislation authorizing the Mayor or his designee, on behalf of the City of Lakewood, Department of Human Services, Division of Aging, to enter into an Agreement with the Western Reserve Area Agency on Aging to provide services eligible for reimbursement through the PASSPORT Program for the fiscal period covering July 1, 2014 through June 30, 2016.

The PASSPORT program's primary objective is to provide services to residents over the age of 60 who might otherwise require placement in a nursing facility. The Division of Aging will continue to provide home delivered meals, social work counseling, and both medical and non-medical transportation services under the terms of this agreement.

Your favorable action this evening will allow for the continuation of essential services to PASSPORT clients in Lakewood.

Sincerely,

Antoinette B. Gelsomino, Director
Department of Human Services

ABG:ls

RESOLUTION NO.

BY:

A RESOLUTION to take effect immediately provided it receives the affirmative vote of at least five members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, authorizing and directing the Mayor or his designee, on behalf of the City, to enter into an agreement with the Western Reserve Area Agency on Aging to accept and expend PASSPORT Program funds for the fiscal period covering July 1, 2014 through June 30, 2016 and ratifying any and all prior agreements to accept and expend funds for this project.

WHEREAS, these funds will permit the City to provide additional services to residents without increasing the burden on general fund dollars; and

WHEREAS, the PASSPORT Program is designed to provide medical and non-medical transportation, home delivered meals and social work counseling to residents over the age of 60 who might otherwise require placement in a nursing facility; and

WHEREAS, this Council by a vote of at least five of its members determines that this resolution is an emergency measure, and that this resolution shall take effect at the earliest date possible as set forth in Article III, Sections 10 and 13 of the Second Amended Charter of the City of Lakewood, and that it is necessary for the immediate preservation of the public property, health and safety, and to provide for the usual daily operation of municipal departments in that the agreement for the current program year begins July 1, 2014; now, therefore,

BE IT RESOLVED BY THE CITY OF LAKEWOOD, OHIO:

Section 1. The Mayor or his designee, on behalf of the City, is hereby authorized to enter into an agreement with the Western Reserve Area Agency on Aging to accept and expend funds as are eligible for reimbursement through the PASSPORT Program for the fiscal period covering July 1, 2014 through June 30, 2016, and ratifying any and all prior agreements to accept and expend funds for this project.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this council, and that all such deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

Section 3. This resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare in the City and for the usual daily operation of the City for the reasons set forth and defined in the preamble to this resolution, and provided it receives the affirmative vote of at least five members of Council, this resolution shall take effect and be in force immediately upon its adoption by the Council and approval by the Mayor, or otherwise it shall take effect and be in force after the earliest period allowed by law.

Adopted: _____

President

Clerk

Approved: _____

Mayor

NOTICE TO LEGISLATIVE
AUTHORITY

OHIO DIVISION OF LIQUOR CONTROL
6606 TUSSING ROAD, P.O. BOX 4005
REYNOLDSBURG, OHIO 43068-9005
(614)644-2380 FAX(614)644-3166

TO

6441819		STCK		NORTH COAST DINING GROUP LLC 1ST FL BSMT & PATIO 16719 DETROIT AV LAKEWOOD OH 44107
PERMIT NUMBER		TYPE		
ISSUE DATE				
09 16 2013				
FILING DATE				
PERMIT CLASSES				
18	286	C	F12163	
TAX DISTRICT		RECEIPT NO.		

FROM 06/20/2014

PERMIT NUMBER		TYPE		
ISSUE DATE				
FILING DATE				
PERMIT CLASSES				
TAX DISTRICT		RECEIPT NO.		



MAILED 06/20/2014

RESPONSES MUST BE POSTMARKED NO LATER THAN. 07/21/2014

IMPORTANT NOTICE

PLEASE COMPLETE AND RETURN THIS FORM TO THE DIVISION OF LIQUOR CONTROL
WHETHER OR NOT THERE IS A REQUEST FOR A HEARING.

REFER TO THIS NUMBER IN ALL INQUIRIES C STCK 6441819

(TRANSACTION & NUMBER)

(MUST MARK ONE OF THE FOLLOWING)

WE REQUEST A HEARING ON THE ADVISABILITY OF ISSUING THE PERMIT AND REQUEST THAT
THE HEARING BE HELD IN OUR COUNTY SEAT. IN COLUMBUS.

WE DO NOT REQUEST A HEARING.

DID YOU MARK A BOX? IF NOT, THIS WILL BE CONSIDERED A LATE RESPONSE.

PLEASE SIGN BELOW AND MARK THE APPROPRIATE BOX INDICATING YOUR TITLE:

(Signature)

(Title)- Clerk of County Commissioner

(Date)

Clerk of City Council

Township Fiscal Officer

CLERK OF LAKEWOOD CITY COUNCIL
12650 DETROIT AV
LAKEWOOD OHIO 44107